

# POLICE RETIREMENT SYSTEM OF KANSAS CITY and CIVILIAN EMPLOYEES' RETIREMENT SYSTEM OF THE POLICE DEPARTMENT OF KANSAS CITY BOARD MEETING Thursday, April 10, 2025

Scott Hummel called the meeting to order.

PRESENT:

Scott Hummel, Member (Chair)
Nathan Simecek, Member (Vice)
Bob Jones, Member (Treasurer)
Web Bixby, Member
Leslie Lewis, Member
James Manley, Member
Wayne Stewart, Member
Sidney Smith, Member
Pat Trysla, Member

Lisa Colclasure, Staff Jason Hoy, Staff Jonathan Dilly, Attorney

#### **INVESTMENT COMMITTEE REPORT**

Mr. Stewart provided an update on the recently concluded Asset Allocation Study and discussed the February 2025 performance summary. Mr. Stewart discussed the key points from the study that indicated the Plans are projected to improve their financial health, liquidity concerns remain low, and the Plans could assume a slightly higher level of volatility risk. He did caution that there is a limit to increasing risk in pursuing higher returns. Mr. Stewart presented an updated Asset Allocation with Private Infrastructure as a new asset class. Mr. Stewart said the new Private Infrastructure asset class would allow for potentially higher returns while marginally increasing risk. He concluded that the Investment Committee recommends adding Private Infrastructure as an Asset Class and adjusting our Asset Allocation. He mentioned that RVK will be at the May 8<sup>th</sup> Board Meeting to answer any remaining questions on the planned changes, and the Board would vote to approve the change.

Mr. Hoy then reviewed the performance of the Plans. The Police Plan posted a loss of .18% net of fees for February, with the target benchmark gaining .41%. Similarly, the Civilian Employees' plan posted a loss of .16% net of fees for the month, while the target benchmark gained .41%. The Police plan began the month with a market value of \$1.043 billion and saw a loss of \$1.9 million in investment assets, resulting in an ending market value of \$1.039 billion. Similarly, the Civilian Employees' plan started with a market value of \$186.4 million and had an investment loss of \$.3 million, ending with a market value of \$185.6 million.

#### **BOARD GOVERNANCE MANUAL & STRATEGIC PLAN FOR FY 2026-2030**

Mr. Hummel presented an overview of the working drafts of the Board Governance Manual and the Strategic Plan for Fiscal Years 2026 through 2030. Trustees discussed proposed strategic priorities and key focus areas, including member engagement, operational modernization, and fiduciary education. Mr. Hummel highlighted that the strategic goals will support staff in implementing new platforms and technologies while also helping to improve efficiency and overall structure within the office. He noted that a well-defined strategic direction would enable the organization to better align resources with long-term priorities. Mr. Simecek made the motion to adopt the Board Governance Manual. Mr. Smith seconded the motion, which passed unanimously. Mr. Simecek motioned to adopt the Strategic Plan for Fiscal Years 2026 through 2030. Mr. Hummel opened the floor for further discussion. Mr. Hoy stated that content for the Strategic Plan was complete; however, Staff were still working on the design by utilizing updated pictures. Mr. Manley seconded the motion, which passed unanimously.

# <u>DRAFT BOARD POLICIES #028 (COST OF LIVING ADJUSTMENT) AND #018 (ACTUARIAL SOUNDNESS)</u>

Mr. Hummel discussed proposed revisions to Retirement Board Policy #018 – Definition of Actuarially Sound and Policy #028 – Cost of Living Adjustments. Mr. Hummel emphasized the importance of maintaining financial sustainability while allowing flexibility in granting COLAs. The previously proposed language incorporates actuarial guidance while reinforcing the Board's fiduciary responsibilities. Mr. Manley motioned to adopt the changes to Policy #018 and #028. Mr. Jones seconded the motion, which passed unanimously.

#### **SECRETARY'S REPORT:**

### **Retirement Board Schedule Update**

Mr. Hoy identified a scheduling conflict with our May Board meeting, as the Kansas City Police Department's Annual Police Memorial is scheduled for 10:00 a.m. that same day. In recognition of this important event and to accommodate Board Members who plan to attend, the Board agreed to move the start time for the May 8 meeting to 1:00 pm.

#### **NCPERS Certificate of Transparency**

Mr. Hoy said KCPERS was honored to receive a Certificate of Transparency from the National Conference on Public Employee Retirement Systems (NCPERS) for its participation in the 2025 Public Retirement Systems Study. KCPERS was one of 201 public retirement systems nationwide to participate in this comprehensive study, which examines the most current information related to plan design, investment allocation and returns, actuarial assumptions, and governance practices.

Our participation reflects KCPERS' strong commitment to transparency, open disclosure, and the responsible stewardship of public retirement benefits. By contributing to this national effort, we help broaden the data available to policymakers, stakeholders, and the public. We also support a deeper understanding of how public retirement systems serve their members and communities.

#### **Retirement Board Election Update**

Mr. Hoy stated that election letters were mailed on March 28th. He also advised that the Retirement Board election filing period notice had been posted on the KCPERS website and placed in the Daily Informant. The filing deadline is May 1 at 4:00 pm.

#### **Retiree Town Halls**

Mr. Hoy reviewed the Retiree Town Halls, which were held on April 1st. Each town hall had approximately 50 members in attendance, either in person or virtually. Staff have received positive feedback about the overall presentations and the health insurance information provided.

## **Implementation of Advanced Accounting Software**

Mr. Hoy stated that staff have successfully implemented the new advanced accounting software platform, which enhances reporting accuracy and process efficiency. He stated that the previous software platform was no longer supported.

#### **OMNIBUS MOTION**

Mr. Manley made the following motion, seconded by Mr. Bixby. The motion passed unanimously.

RESOLVED, that the Retirement Board hereby unanimously approves:

The minutes of the previous meetings of March 2025

The monthly financial statements for February 2025;

The payment of bills as listed in the Secretary's Reports for this meeting;

The return of contributions to those persons, who have resigned or terminated service, as listed in the Secretary's Reports for this meeting;

The purchases and sales of assets as listed in the Secretary's Reports for this meeting;

The payment or commencement of pensions or other benefits as listed in the Secretary's Reports for this meeting and

Any purchases of creditable service as listed in the Secretary's Reports for this meeting.

#### **BOARD MEMBER COMMENTS**

There were no additional board member comments.

#### **PUBLIC COMMENTS**

A time was set aside for public comments.

#### **ADJOURNMENT**

he next regularly scheduled board meeting is May 8th, 2025, at the Public Safety Credit Union,	2800 E.
4 <sup>th</sup> Street.	

BOARD SECRETARY	CHAIRMAN