Police Retirement System of Kansas City

A Component Unit of the City of Kansas City, Missouri

KCPERS
KANSAS CITY
Police Employees' Retirement System
Established 1946

79TH ANNUAL REPORT

Annual Comprehensive Financial Report

May 1, 2024 to April 30, 2025

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79TH ANNUAL REPORT

Prepared by:
Kansas City Police Employees' Retirement Systems
9701 Marion Park Drive, B
Kansas City, MO 64137
(816) 482-8138 or (888) 813-8138
Website: www.kcpers.org

Cover illustration credit: iStock, Galeanu Mihai

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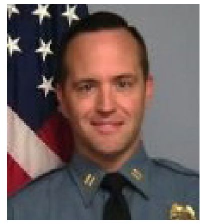
Retirement Board

Police Retirement System of Kansas City, Missouri

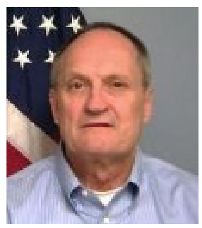
Gregory (Scott) Hummel
Chairman
Civilian Administrator, Kansas City, Missouri Police Department



Nate Simecek
Vice-Chair
Captain, Kansas City, Missouri Police Department

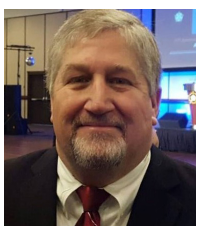
James Manley
Treasurer
Police Officer, Kansas City, Missouri Police Department

Sidney Smith
Appointed Member



Wayne Stewart
(Ret.) Major, Kansas City, Missouri Police Department

Leslie Lewis
Appointed Member

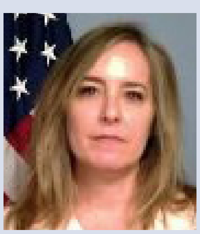


Steve Miller
(Ret) Police Officer, Kansas City, Missouri Police Department

Patrick Trysla
Appointed Member

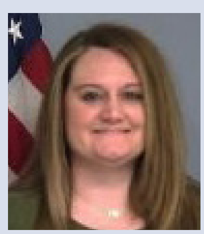
Walter (Web) Bixby III
Appointed Member

KCPERS Staff



Lori Vaca
Administrative Assistant

Jason Hoy
Executive Director



Kasey Hiltgen
Accountant

Lisa Colclasure
Benefits Supervisor

KCPERS
KANSAS CITY
Police Employees' Retirement System

9701 Marion Park Drive, B • Kansas City, Missouri 64137
(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 763-1190

September 25, 2025

Retirement Systems Board
Police Retirement System of Kansas City, Missouri
9701 Marion Park Dr, B
Kansas City, Missouri 64137

Dear Members of the Board of Trustees, Members and Beneficiaries, and Stakeholders of the Kansas City, Missouri Police Department:

I am pleased to submit the fiscal year 2025 Annual Comprehensive Financial Report (Annual Report) of the Police Retirement System of Kansas City, Missouri (Retirement System). The Annual Report, a comprehensive document, aims to provide our members and other stakeholders with detailed information about the Retirement System's financial, actuarial, and investment operations.

The Missouri General Assembly established the Retirement System in 1946 to provide retirement and disability benefits for law enforcement members of the Kansas City, Missouri, Police Department, as well as survivor benefits for their spouses and children. A nine-member Board of Trustees, comprised of elected and appointed members, governs the Retirement System.

Contents of the Annual Report and Structure

This Annual Report is designed to comply with the reporting requirements of sections 86.960 and 105.661 of the Revised Statutes of Missouri (RSMo), as amended. The ultimate responsibility for the Annual Report and financial statements rests with the Retirement Board. Retirement System staff support the board members in completing their fiduciary responsibilities. The staff is responsible for maintaining adequate internal accounting controls designed to provide reasonable, but not absolute, assurance that the financial statements are free of any material misstatements and that assets are appropriately safeguarded. The concept of reasonable assurance recognizes that the cost of internal controls should not exceed the benefit to be derived, and the valuation of cost and benefit requires estimates and judgments by staff. The staff believes the internal controls currently in place support this purpose, and the financial statements and accompanying schedules are fairly presented in all material respects.

Allen, Gibbs & Houlik, L.C., the Retirement System's external auditor, conducted an independent audit of the financial statements in accordance with U.S. generally accepted auditing standards. This audit is described in the Independent Auditors' Report on pages 16 and 17 of the Financial Section. The Retirement Board has provided the external auditors with full and unrestricted access to staff to discuss their audit and related findings.

The annual audit is conducted to ensure the independent validation of the Retirement System's financial reporting and the adequacy of its internal controls.

The Financial Section also contains Management's Discussion and Analysis, which serves as an introduction to and overview of the financial statements. For financial reporting purposes, the Retirement System is a component unit of the City of Kansas City, Missouri. As such, the financial statements in this report are also included in the City of Kansas City, Missouri's Annual Comprehensive Financial Reports.

Actuarial and Investment Information

Cav Mac, the Retirement System's consulting actuary, completed the actuarial valuation dated April 30, 2025. Despite the favorable market performance, the system's funded ratio decreased from 69% to 66%, from the net demographic experience loss on liabilities, primarily due to actual salary increases that were higher than expected. The actuarial investment return for the year, incorporating the five-year smoothing of assets, returned 5.9%.

The Retirement Board continued its prudent approach to managing our long-term financial stability by lowering the assumed rate of return on investments from 6.85% to 6.75%. This adjustment reflects our commitment to maintaining a realistic outlook on future market performance while balancing the needs of our membership. The annualized dollar-weighted rate of return (net of fees) for the year was 6.89%, which lagged our policy benchmark of 8.42%; however, it exceeded our actuarially assumed rate of 6.85%. This positive performance underscores the strength of our diversified investment strategy.

Starting on page 61, the Actuarial Section of this report provides more information on the actuarial valuation. Detailed investment performance and the professionals who provide services to the Retirement System start on page 51 of the Investment Section. The Schedule of Investment Results shows the historical investment performance of each outside investment manager.

Fiscal Year 2025 Projects

In Fiscal Year 2025, the Retirement System advanced several key initiatives that strengthened our operations, enhanced governance, and reinforced our commitment to serving members with transparency and accountability. One of the most important undertakings was the issuance of a Request for Proposals for Audit Services. This process ensures the continued integrity of our financial reporting and internal controls, reflecting our commitment to accountability and stewardship of the fund.

Our investment program also advanced meaningfully this year. The Board completed an Asset-Liability Study to ensure the long-term alignment of assets with member obligations and pursued opportunities to broaden diversification. This included a targeted allocation to private infrastructure and an ongoing search for a direct lending partner to replace an outgoing manager. Each of these steps strengthens the foundation of our investment program, supporting the stability of the fund.

Operationally, we made substantial progress in modernizing the Retirement System's technology and processes. We transitioned our accounting functions to an advanced accounting software, improving efficiency, accuracy, and reporting capabilities. In addition, we developed a Board Governance Manual, providing a clear framework of policies and practices that reinforce strong governance, clarify responsibilities, and support effective decision-making by the Board of Trustees.

Finally, we sustained a strong focus on governance and member engagement. The Board welcomed new trustees while honoring the contributions of outgoing members, ensuring continuity of leadership and expertise. We continued our outreach to retirees through Town Halls, provided pre-retirement seminars to prepare active members for their future, and maintained open channels of communication to strengthen the trust our members place in this system.

Together, these initiatives demonstrate our ongoing commitment to fiduciary responsibility, long-term sustainability, and delivering secure retirement benefits. They reflect the hard work of the Board, staff, and stakeholders who remain dedicated to ensuring that the Kansas City Police Employees' Retirement System remains strong, transparent, and forward-looking. As we look ahead, we remain focused on continuous improvement, innovation, and the careful stewardship of resources to meet the needs of our members today and for generations to come.

Legislative Changes

No legislative changes occurred to the Revised Statutes of Missouri that govern the Retirement System during the year.

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Police Retirement System of Kansas City, Missouri, for its Annual Comprehensive Financial Report for the fiscal year ending April 30, 2024. The Retirement System received this prestigious award for the twenty-third consecutive year. To receive a Certificate of Achievement, a government must publish an easily readable and well-organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current annual comprehensive financial report continues to meet the requirements of the Certificate of Achievement Program, and we are submitting it to the GFOA to determine its eligibility for another certificate.

Acknowledgments

The fiscal year 2025 Annual Report results from the work of all Retirement Systems staff and outside advisors and the leadership provided by the Retirement Systems Board. The intention is to provide complete and reliable information, comply with the legislative and industry reporting requirements, and, most importantly, help our members learn more about the financial status of their retirement system.

The Retirement System staff would like to thank each of the board members, active and retired members, outside advisors, and the Kansas City, Missouri Police Department for their contributions to the successful operation of the Police Retirement System.

Respectfully submitted,

Jason Hoy

Jason Hoy
Executive Director

Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Kansas City Police Retirement System
Missouri

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

April 30, 2024

Christopher P. Morrill

Executive Director/CEO

KCPERS
KANSAS CITY
Police Employees' Retirement System

9701 Marion Park Drive, B • Kansas City, Missouri 64137
(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 763-1190

September 25, 2025

Dear Members,

On behalf of the Retirement Systems Board, I am pleased to provide you with the Police Retirement System of Kansas City, Missouri (Retirement System) Annual Comprehensive Financial Report for the fiscal year ending April 30, 2025. This annual report to our members provides financial information about your Retirement System and updates on changes that occurred during the past year.

During the past fiscal year, we added 76 new active KCPD members and processed 27 service and 3 disability retirements. We also processed 20 resignations and assisted with death benefits for 13 new surviving spouses. Total membership in the Retirement System increased by 29 to 2,702, with active membership increasing by 30 to 1,104, inactive vested members increasing by 4 to 50, and retirees and surviving spouses decreasing by 5 to 1,548.

The Retirement Board's Investment Committee and staff continued to work with our investment consultants to monitor the performance and investment processes of our 14 asset managers. Investment returns for the fiscal year were 6.89% net of fees, 1.53% below our target allocation benchmark of 8.42%. The Retirement Board continued to reduce the actuarially assumed investment return rate from 6.85% to 6.75% in fiscal year 2025.

The past year has been one of meaningful progress and transition for the Retirement System. During this time, we conducted our Board election and welcomed Steve Miller as the newest Trustee. He succeeds Bob Jones, whose eleven years of dedicated service left a lasting impact on the System. Bob's steady leadership helped guide us through important decisions, and we are grateful for his contributions. With Steve now joining the Board, we look forward to the fresh perspective and commitment he brings to our collective work.

As a Board, we remain firmly committed to strengthening the Retirement System and ensuring that it continues to meet the needs of our members in a rapidly changing environment. This requires us to be thoughtful and deliberate, striking a balance between preserving long-term financial stability and adapting to new challenges and opportunities. Our focus is not only on safeguarding what has been built but also on preparing the System to thrive well into the future. I want to thank our members for the trust you place in us, our staff for their dedication and professionalism, and my fellow Trustees for their leadership. With this shared commitment, I am confident we will continue to move the funds forward in a way that secures retirement benefits for today's members and for generations to come.

Sincerely,

Scott Hummel
Retirement Board Chairman

Outside Professional Services

ACTUARY

Cav Mac Actuarial Consulting Services
Patrice Beckham
Bellevue, Nebraska

AUDITORS

AGH, L.C.
Jonathan Nibarger
Wichita, Kansas

INVESTMENT MANAGEMENT CONSULTANTS

RVK, Inc
Ryan Sullivan, Jake Derrach
Portland, Oregon

Mariner Institutional Consulting, LLC
Robert Woodard
Lawrence, Kansas

LEGAL COUNSEL

Swanson Bernard
Jonathan Dilly
Kansas City, Missouri

MASTER TRUSTEE/CUSTODIAN

The Northern Trust Company
Claudiu Besoaga
Chicago, Illinois

*Please see pages 58 and 60 for information related to brokerage commissions and fees and commissions paid to investment managers.

INVESTMENT ADVISORS

Financial Counselors, Inc.
Peter Greig, Gary Cloud
Kansas City, Missouri

LSV Asset Management
Keith Bruch
Chicago, Illinois

PGIM
Maurice Torres
Newark, New Jersey

Abbott Capital Management, LLC
Meredith Rerisi
New York, New York

JPMorgan Investment Management, Inc.
Meena Gandhi
New York, New York

Northern Trust Global Investments
Chermaine Fullinck
Chicago, Illinois

White Oak Global Advisors
Paul Aherns
San Francisco, California

Artisan Partners
Ting Rattananphasouk
San Francisco, California

Wellington Management Company
Greg Williams
Chicago, Illinois

Grosvenor Capital Management
Mark Roman
Chicago, Illinois

PIMCO Investment Management
Bill Murphy
Newport Beach, California

Morgan Stanley Prime Property Fund
Scott Brown
New York, New York

GQG Partners
Laura Clement
Fort Lauderdale, Florida

Ares Management, LLC
William Lee
Chicago, Illinois

Financial Section

AGH CPAs & ADVISORS

Independent Auditor's Report

Retirement Systems Board
Police Retirement System of Kansas City, Missouri
Kansas City, Missouri

Opinion

We have audited the financial statements of the Police Retirement System of Kansas City, Missouri (Plan), a component unit of the City of Kansas City, Missouri (City), as of and for the year ended April 30, 2025, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of April 30, 2025, and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Allen, Gibbs & Houllk, L.C.
aghlc.com • aghemployersolutions.com • aghuniversity.com • 913.730.8166 • 9401 Indian Creek Parkway, Suite 650 • Overland Park, KS 66210

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and pension information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Plan's basic financial statements. The supplementary information listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Allen, Gibbs & Houlik, L.C.
CERTIFIED PUBLIC ACCOUNTANTS

Overland Park, Kansas
September 11, 2025

This discussion and analysis of the Police Retirement System of Kansas City, Missouri (Police Retirement System or the Plan) financial statements provides an overview of its financial activities during the year ended April 30, 2025. Please read it in conjunction with the more detailed financial statements, notes, and required supplementary information, which follow this section.

The Police Retirement System is the defined benefit retirement plan for law enforcement members of the Kansas City, Missouri Police Department. Established by the Missouri General Assembly in 1946, the Plan is administered by the Retirement Board to provide its members' retirement, disability, and survivor benefits.

Overview of Financial Statements and Accompanying Information

- The financial statements presented in this report are the Statement of Fiduciary Net Position as of April 30, 2025, and the Statement of Changes in Fiduciary Net Position for the year ended April 30, 2025. These statements reflect resources available for the payment of benefits as of the year-end and the sources and use of those funds during the year.
- The notes to the financial statements are an integral part of the financial statements and provide facts and detailed information to assist the reader in understanding the statements. Information in the notes intends to provide financial statement users with a description of the Plan, a summary of significant accounting policies, the method used to value investments, a summary of Plan investments, and the methods and assumptions used to develop the actuarial valuation.
- Required Supplementary Information consists of schedules and related notes concerning significant actuarial information and assumptions. Beginning on page 42, these schedules and notes emphasize the long-term nature of the Plan and show the progress of the Plan in accumulating sufficient assets to pay future benefits.
- The Schedule of Changes in Net Pension Liability and Related Ratios presents detailed information about the pension liabilities for which the Plan's assets are held and managed. The schedule is intended to assist financial statement users in understanding the magnitude of the pension liability and the degree to which the net position restricted for pensions is sufficient to cover the liability for the Plan.
- The Schedule of Employer Contributions shows the amount of actuarially determined required contributions relative to the actual contributions made during the year. This schedule also presents covered payroll and contributions as a percentage of covered payroll to provide an economic context for the amount of contributions reported for the Plan.
- The Schedule of Investment Returns shows the money-weighted rate of return on investments and net investment expense. The money-weighted rate of return is a method for calculating investment performance on Plan investments that adjusts for the changing amounts actually invested.

- The Supplementary Information includes the Schedule of Expenses and the Schedule of Additions by Source and Deductions by Type. The Schedule of Expenses includes the detail of the administrative and investment costs to operate the Plan. The Schedule of Additions by Source and Deductions by Type is a historical summary that shows how contributions and investments impact the additions to the Plan and how benefit payments and administrative expenses impact the deductions from the Plan.

Fiduciary Net Position

The following is a comparative summary statement of Fiduciary Net Position:

	April 30, 2025	April 30, 2024	Amount Change
Cash	$471,386	$516,465	$(45,079)
Receivables	5,629,775	5,274,497	355,278
Investments	1,025,919,327	987,521,819	38,397,508
Securities lending collateral	98,460,542	72,193,027	26,267,515
Other assets	19,921	7,609	12,312
Total assets	**1,130,500,951**	**1,065,513,417**	**64,987,534**
Accounts and refunds payable	2,688,351	3,193,964	(505,613)
Compensated absences	102,917	-	102,917
Due to broker for purchases of investments	626,612	1,586,186	(959,574)
Pending foreign exchange sales	-	753,079	(753,079)
Securities lending collateral	98,460,542	72,193,027	26,267,515
Total liabilites	**101,878,422**	**77,726,256**	**24,152,166**
Net Position Restricted for Pensions	**$1,028,622,529**	**$987,787,161**	**$40,835,368**

Financial Analysis of Fiduciary Net Position

The Statement of Fiduciary Net Position presents information on the Plan's assets and liabilities, with the difference between the two reported as Net Position Restricted for Pensions. This statement reflects, at fair value, the contributions and investments available to pay benefits.

The Police Retirement System's benefits are funded through member contributions, City of Kansas City, Missouri (City) contributions, and investment income. The plan's net position increased to $1,028,622,529 as of April 30, 2025, from $987,787,161 as of April 30, 2024. Plan income is generated by investing contributions in stocks, bonds, and alternative assets.

Assets – As of April 30, 2025, the Police Retirement System's total assets were valued at $1.1 billion, encompassing cash, investments, securities lending collateral, and receivables. Compared to the previous year, the system experienced an increase of $65.0 million or 6.1% in total assets. Securities lending collateral increased by $26.3 million, while investable assets increased by $38.4 million. The increase in investments during the fiscal year was driven by early strength across multiple asset classes, including equities, fixed income, and alternative strategies. While periods of market volatility did result in some portfolio adjustments, the overall performance remained resilient, leading to positive returns across all segments of the asset allocation. Fixed Income and Absolute Return allocations were significant contributors to performance, delivering returns of 8.46% and 9.51%, respectively, for the fiscal year.

Liabilities – As of April 30, 2025, the Police Retirement System had total liabilities of $102.0 million. This amount includes payables for money manager fees, refunds, and amounts due to brokers for investment purchases and securities lending collateral. Over the course of the year, the total liabilities increased by $24.2 million, due to the increase in the offsetting liability for securities lending activity.

Net Position – As of April 30, 2025, the Police Retirement System reported assets exceeding liabilities by $1.0 billion. This reflects an increase of $40.8 million, or approximately 4.1%, compared to the prior year. The growth in Net Position was primarily attributable to positive performance across the System's asset allocation strategies.

Changes in Fiduciary Net Position

The following is a comparative summary statement of Changes in Fiduciary Net Position:

	April 30, 2025	April 30, 2024	Amount Change
Member contributions	$12,574,466	$11,369,215	$1,205,251
City contributions	48,085,367	39,434,883	8,650,484
Total net investment income / (loss)	66,832,879	69,150,712	(2,317,833)
Other Income	165	159	6
Total additions	**127,492,877**	**119,954,969**	**7,537,908**
Benefits paid to members	85,214,780	83,406,905	1,807,875
Refunds of contributions	351,611	963,349	(611,738)
Administrative expenses	1,091,118	1,336,430	(245,312)
Total deductions	**86,657,509**	**85,706,684**	**950,825**
Net Increase / (Decrease) in Net Position	**40,835,368**	**34,248,285**	**6,587,083**
Net Position Restricted for Pensions, Beginning of Year	**987,787,161**	**953,538,876**	**34,248,285**
Net Position Restricted for Pensions, End of Year	**$1,028,622,529**	**$987,787,161**	**$40,835,368**

Financial Analysis of Changes in Fiduciary Net Position

The Statement of Changes in Fiduciary Net Position presents information showing how the Plan's Net Position Restricted for Pensions changed during the year ended April 30, 2025. This statement reflects contributions made by members and the City. Investment activities during the fiscal year are also presented, including interest and dividends and the net appreciation or depreciation in the fair value of the investments. Benefits paid to members, refunds of contributions, and administrative expenses are also reported in the statement.

Revenues – The Police Retirement System receives revenue from member contributions, City contributions, and investment income. Member contributions amounted to $12.6 million, equivalent to 11.55% of the covered payroll, while City contributions totaled $48.1 million, or 46.84% of the projected covered payroll. City contributions increased to meet the required contributions as determined by the Plan's actuary. Additionally, the net investment income for the current year decreased compared to the previous year. - The portfolio delivered a strong investment return of 6.89 percent for the fiscal year, net of all investment expenses, generating $66.8 million in net investment income. Total investment-related expenses, including manager fees, custodial services, and investment consulting, were well-managed at $5.9 million. Returns were positive across all segments of the asset allocation, reflecting the strength of a diversified and prudently managed portfolio aligned with the System's long-term financial objectives.

Expenses – Deductions from Fiduciary Net Position – The Police Retirement System's expenses come from benefits paid to members, refunds of member contributions, and administrative expenses. Benefit payments and refunds make up 98.7% of the total deductions. Benefits paid to members continue to increase due to new retirements as well as a granted cost of living adjustment, while refunds paid decreased compared to the prior year as fewer members left the Police Department.

City contributions continued to equal the amount recommended by the Plan's actuary. For the year beginning May 1, 2025, the Plan has budgeted City contributions to total the actuarial required contribution amount of $49.2 million. The calculated contribution rate is 51.05% of the projected covered payroll.

The Retirement Board approved an asset allocation plan that is expected to yield a 6.85% long-term investment rate of return. Fiscal year 2025 was the second of a five-year stepdown to lower the actuarial assumed rate of return to 6.50%. To ensure optimal investment performance, the Board regularly reviews investment allocations monthly and adjusts the portfolio as needed with the help of an independent financial consulting firm.

Requests for Information

The design of this financial report is to provide members of the Police Retirement System, citizens, investors, and creditors of the City of Kansas City, Missouri, a general overview of the Plan's finances. It also demonstrates its accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Kansas City Police Employees' Retirement Systems, 9701 Marion Park Drive B, Kansas City, Missouri 64137.

There are no other currently known facts, conditions, or decisions expected to significantly affect the financial position or results of operations of the Police Retirement System.

STATEMENT OF FIDUCIARY NET POSITION | April 30, 2025

Assets

Investments	
U.S. government securities	$73,520,627
Corporate bonds and notes	148,584,824
Common and preferred stock	93,847,635
All country world index fund	169,463,549
Government mortgage-backed securities	1,261,027
Partnerships – equity	3,087,499
Partnerships – fixed income	204,868,138
Real estate funds	115,853,750
Short-term investment funds	17,859,526
Hedge fund of funds	94,489,977
Emerging market equity funds	42,231,643
Foreign equities	60,851,132
Total investments	**1,025,919,327**
Securities Lending Collateral	**98,460,542**
Receivables	
City contributions	306,200
Member contributions	485,934
Accrued interest and dividends	4,837,641
Total receivables	**5,629,775**
Other assets	**19,921**
Cash	**471,386**
Total assets	**1,130,500,951**

Liabilities

Accounts and refunds payable	2,688,351
Compensated absences payable	102,917
Due to broker for purchases of investments	626,612
Securities lending collateral	98,460,542
Total liabilities	**101,878,422**
Net Position Restricted for Pensions	**$1,028,622,529**

See Notes to the Financial Statements.

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION | Year Ended April 30, 2025

Additions

Investment Income	
Net appreciation in fair value of investments	$35,253,995
Interest and dividends	37,381,865
Investment expense	(5,940,069)
Net investment income	**66,695,791**
Securities Lending Income	
Securities lending gross income	4,068,709
Securities lending expenses	
Borrower rebates	(3,872,915)
Management fees	(58,706)
Total securities lending expenses	**(3,931,621)**
Net securities lending income	**137,088**
Total net investment income	**66,832,879**
Contributions	
City	48,085,367
Members	12,574,466
Total contributions	**60,659,833**
Other	
Other	165
Total Other Income	**165**
Total additions	**127,492,877**

Deductions

Benefits Paid	
Retired members	62,691,125
Spouses	10,139,846
Children	89,785
Disabled	10,982,368
Partial lump sum option	1,277,656
Death benefits	34,000
Total benefits paid	**85,214,780**
Other Deductions	
Refunds of contributions	351,611
Adminstrative expenses	1,091,118
Total other deductions	**1,442,729**
Total deductions	**86,657,509**
Net Increase in Net Position	**40,835,368**
Net Position Restricted for Pensions, Beginning of Year	**987,787,161**
Net Position Restricted for Pensions, End of Year	**$1,028,622,529**

See Notes to Financial Statements.

Note 1: Summary of Significant Accounting Policies

Reporting Entity

The Police Retirement System of Kansas City, Missouri (the Plan) is considered a component unit of the City of Kansas City, Missouri (City) financial reporting entity and included in the City's financial reports as a pension trust fund due to the nature of the Plan's reliance on funding from the City of Kansas City, Missouri. Accounting principles generally accepted in the United States of America require that the financial reporting entity include the primary government, organizations for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on these criteria, there are no other organizations or agencies whose financial statements should be combined and presented with these financial statements.

Measurement Focus and Basis of Accounting

The Plan uses a fund to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The Plan's fund is classified as a pension trust fund of fiduciary fund type. Pension trust funds account for assets held by the Plan in a trustee capacity or as an agent on behalf of others and are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. City contributions to the Plan are recognized when due and the City has made a formal commitment to provide the contributions. Interest and dividend income are recorded when earned. Expenses are recorded when the corresponding liabilities are incurred. Realized gains and losses on security transactions are based on the difference between sales proceeds and carrying value of the securities, and are recognized on the transaction date. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Valuation of Investments and Income Recognition

Marketable securities, including mutual funds, are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

For certain investments consisting of corporate bonds and notes, U.S. Treasury obligations, U.S. agency obligations and government mortgage-backed securities that do not have an established fair value, the Plan has established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings and quotations are obtained from brokerage firms or national pricing services.

Note 1: Summary of Significant Accounting Policies (Continued)

The private equity partnerships, equity funds, hedge fund of funds and real estate funds consist primarily of non-marketable investments in various venture capital, corporate finance funds and private partnerships (collectively referred to as "Portfolio Funds"). These funds are primarily invested in the technology, communications, energy, real estate markets, as well as U.S. fixed income instruments and alternative or non-traditional investments. A portion of these funds is also invested in foreign operations under certain partnership agreements. These investments are recorded at fair value based on financial data, which is generally at an amount equal to the net asset value per share on the Fund's proportionate interest in the net position or net equity of the Portfolio Funds as determined by each Portfolio Fund's general partner or investment manager.

The Plan is obligated to pay certain capital commitments to the partnerships. There were no unfunded commitments at April 30, 2025.

Securities, which are not traded on a national security exchange, are valued by the respective investment manager or other third parties based on similar sales.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses

Actuarial, investment management and bank trustee fees and expenses are included in the Plan's expenses when incurred. These expenses are financed through investment income. The Kansas City, Missouri Police Department provides office space without any direct cost to the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Compensated Absences

The Plan recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled (for example paid in cash to the employee) during or upon separation from employment. Based on the criteria listed, five types of leave qualify for liability recognition for compensated absences – vacation, quality, extra, comp and sick leave. The liability for compensated absences is reported as incurred in the government-wide and proprietary fund financial statements. A liability for compensated absences is recorded in the governmental funds only if the liability has matured because of employee resignations

Note 1: Summary of Significant Accounting Policies (Continued)

or retirements. The liability for compensated absences includes salary-related benefits, where applicable shown below:

Fiduciary-Fund Activities	Balance Beginning of Year	Net Changes	Balance End of Year	Amount Due Within One Year
Compensated Absences	$–	$102,917	$102,917	$2,910
Total Fiduciary-Fund Activities	**$–**	**$102,917**	**$102,917**	**$2,910**

Plan Tax Status

The Plan obtained its most recent determination letter on December 17, 2014, in which the Internal Revenue Service stated that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC) and, therefore, not subject to tax. The Plan's management believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC exempting it from federal income taxes.

Subsequent Events

These financial statements considered subsequent events through September 11, 2025, the date the financial statements were available to be issued.

Note 2: Plan Description

The following summary description of the Police Retirement System of Kansas City, Missouri provides only general information. Participants should refer to the Plan Statutes (Sections 86.900 to 86.1280 RSMo) for a more complete description of the Plan's provisions.

The Plan is a single-employer, contributory, defined benefit plan established by the State of Missouri's General Assembly and administered by the Retirement Board of the Police Retirement System of Kansas City, Missouri (the "Board"). The Board is composed of nine members, two are appointed by the Board of Police Commissioners, two are appointed by the City Council and five are elected by the membership of the Retirement Systems. The elected members must include one member of the Civilian Employees' Retirement System, one member retired from active service in the Police Retirement System and one active member of the Police Retirement System who has not attained the rank of Sergeant or higher. Elections are held annually and Board members are elected to serve for three-year terms.

Eligibility – All police officers who serve as law enforcement officers for compensation become members as a condition of employment.

Note 2: Plan Description (Continued)

Tier I member – A person who became a member prior to August 28, 2013 and remained a member on August 28, 2013.

Tier II member – A person who became a member on or after August 28, 2013.

At April 30, 2025, the Plan's membership consisted of the following:

	Tier I Members	Tier II Members	Total
Retirees and beneficiaries currently receiving benefits	1,542	6	1,548
Terminated members entitled to but not yet receiving benefits	42	–	42
Active members			
Vested	521	1	522
Non-vested	91	499	590
Total	**2,196**	**506**	**2,702**

Contributions – State Statutes set out the funding requirements for the Plan which can only be amended by the Missouri General Assembly. The Retirement Board establishes a rate based on an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by Plan members during the year, with an additional amount to finance any unfunded accrued liability. The City is required to contribute the employer actuarially determined contribution rate. For the year ended April 30, 2025, active members contributed at a rate of 11.55% of base pay, and the City contributed at a rate of 46.84% of annual projected covered payroll. In addition, the City was obligated to make contributions of $200 per month of supplemental benefit for eligible members.

Benefits Provided – Benefit terms for the Plan are established in Missouri Revised Statutes 86.900 to 86.1280 and can only be amended by the Missouri General Assembly. The Plan provides retirement benefits, as well as pre-retirement death benefits, duty and non-duty related disability benefits and termination benefits to sworn law enforcement employees of the Kansas City, Missouri Police Department.

Service Retirement

Eligibility –

Tier I member – 25 years of service, without regard to age, or at age 60 with at least 10 years of service.

Tier II member – 27 years of service, without regard to age, or at age 60 with at least 15 years of service.

All members must retire at the completion of 35 years of service, or at age 65, whichever occurs first.

Note 2: Plan Description (Continued)

Amount of Pension – For a member retiring prior to August 28, 2000, benefit equal to 2% of Final Compensation multiplied by years of creditable service, subject to a maximum benefit of 60% of Final Compensation.

For a member retiring on or after August 28, 2000 and before August 28, 2013, benefit equal to 2.5% of Final Compensation multiplied by years of creditable service, subject to a maximum benefit of 75% of Final Compensation.

For a member retiring on or after August 28, 2013, benefit equal to 2.5% of Final Compensation multiplied by years of creditable service, subject to a maximum benefit of 80% of Final Compensation.

Final Compensation –

Tier I member – Average annual compensation during the two years of service with the highest salary, whether consecutive or otherwise, or during the entire period of service if less than two years.

Tier II member – Average annual compensation during the three years of service with the highest salary, whether consecutive or otherwise, or during the entire period of service if less than three years.

Deferred Retirement (Vested Termination)

***Eligibility* –** 15 years of creditable service.

Tier I member – Benefit begins at age 55.

Tier II member – Benefit begins at age 60.

Amount of Pension – Computed as service retirement but based on service, Final Compensation and benefit formula in effect at termination of employment. Benefits are unreduced.

Disability

Duty Disability Eligibility – A member in active service who has become permanently unable to perform the full and unrestricted duties of a police officer, as determined by the Board of Police Commissioners, as the exclusive result of an accident or disease occurring in the line of duty.

Amount of Pension – For a member retiring on or after August 28, 2001, and before August 28, 2013, benefit equal to 75% of Final Compensation payable for life or as long as the permanent disability continues.

For a member retiring on or after August 28, 2013, benefit equal to 80% of Final Compensation payable for life or as long as the permanent disability continues.

Note 2: Plan Description (Continued)

Non-Duty Disability Eligibility – A member in active service, with a minimum of 10 years of service, who has become permanently unable to perform the full and unrestricted duties of a police officer as determined by the Board of Police Commissioners. Disability is not exclusively caused by the actual performance of official duties.

Amount of Pension – 2.5% of Final Compensation multiplied by years of creditable service payable for life or as long as the permanent disability continues.

Disability benefits may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law. A disability retiree who is not age 60 may be required by the Retirement Board to undergo continuing eligibility reviews once every three years which may include a medical re-examination.

Death in Service – Duty or Non-Duty

Eligibility – Benefit payable to a surviving spouse, if any, upon the death of an active member. Benefit payable for the life of the surviving spouse. If there is no surviving spouse, benefit payable to an eligible child or children in equal shares until age 18. No service requirement.

Amount of Pension – 40% of Final Compensation payable to surviving spouse for life.

Child Benefit – $600 annually for each child under the age of 18, if any, until the child reaches age 18 or age 21, if a full time student. A child who is mentally or physically incapacitated from wage earning at the time of a member's death shall qualify, without regard to age, for life or so long as the incapacity existing at time of member's death continues.

Funeral Benefit – $1,000 payable upon the death of an active member.

Line of Duty Death

Eligibility – Benefit payable to a surviving spouse. If no surviving spouse, benefit payable to children under age 21 or children over age 21 if mentally or physically incapacitated from wage earning, in equal shares. Death resulting from performance of official duties; no service requirement.

Amount of Benefit – In addition to benefits payable under Death in Service shown above, a lump sum of $50,000.

Death After Retirement

Eligibility – Benefit payable to an eligible surviving spouse, if any, upon the death of a retired member. Benefit payable for the life of the surviving spouse. If there is no surviving spouse, benefit payable to an eligible child or children in equal shares until age 18. The surviving spouse of a member who retired on or after August 28, 1997 is eligible for benefits if they were married to the member at the time of the member's retirement. The surviving spouse of a member who retired prior to August 28, 1997 is eligible for benefits if they were married to the member for at least two years prior to the member's retirement.

Note 2: Plan Description (Continued)

Amount of Pension –

Tier I member – Benefit equal to 80% of the straight life pension the deceased member was receiving at time of death.

Tier II member – Benefit equal to 50% of the straight life pension the deceased member was receiving at time of death. In lieu of the 50% surviving spouse benefit, a Tier II member may elect, at the time of retirement, a reduced actuarially equivalent annuity of either a 75% or 100% surviving spouse benefit.

Funeral Benefit – $1,000 payable upon the death of a retired member.

Non-Vested Termination

Eligibility – Termination of employment and no pension is or will become payable.

Amount of Benefit – Refund of member's contributions without interest.

Minimum Pension Benefit

Eligibility – Any retired member who is entitled to a pension benefit and who either has at least 25 years of creditable service or is retired as a result of an injury or illness. A surviving spouse qualifies for the minimum monthly benefit if the member had at least 25 years of creditable service, died in service or was retired as a result of an injury or illness.

Amount of Benefit – Minimum monthly benefit of not less than $600 in combined pension benefit and cost-of-living adjustments. The minimum monthly pension benefit is in addition to the Supplemental Retirement Benefit.

Post-Retirement Benefit Increases

Eligibility –

Tier I members and surviving spouses – Member's pension must have commenced by December 31 of prior calendar year.

Tier II members and surviving spouses – Service retirements generally eligible in the year following the year in which member would have attained 32 years of service. Duty Disability retirements eligible in year following retirement. Non-duty Disability retirements eligible earlier of year following fifth year after retirement or year following the year in which they would have attained 32 years of service. Surviving spouses of retired members eligible at same time member would have been if living.

Note 2: Plan Description (Continued)

***Amount of Benefit* –** May receive an annual cost-of-living adjustment (COLA) in an amount not to exceed 3% of their respective base pension. Base pension is the pension computed under the provisions of the law at the date of retirement, without regard to COLAs.

Statutes require that the Retirement Board must act upon the advice of a qualified actuary when granting cost of living adjustments.

Supplemental Retirement Benefit

Tier I member – Current and future retired and disabled members and their surviving spouses are eligible to receive $420 per month in addition to pension benefits. The City will reimburse the System $200 per month for all eligible members on a pay-as-you-go basis.

Tier II member – Current and future retired and disabled members and their surviving spouses are eligible to receive $200 per month in addition to pension benefits. The City will reimburse the System $200 per month for all eligible members on a pay-as-you-go basis.

Optional Form of Benefit Payment

Tier I member – Member retiring with at least 26 or more years of service may elect to take a portion of their lifetime benefit as a lump-sum distribution (PLOP).

Tier II member – Member retiring with at least 28 or more years of service may elect to take a portion of their lifetime benefit as a lump-sum distribution (PLOP).

Members electing PLOP will receive an actuarially reduced monthly benefit for their lifetime.

Social Security and Medicare

Tier I member – Members do not participate in Social Security although members hired after 1986 do contribute to Medicare.

Tier II member – Members do not participate in Social Security but do contribute to Medicare.

Note 3: Deposits, Investments and Investment Income

Deposits

Custodial credit risk is the risk that, in the event of a bank failure, a government's deposits may not be returned to it. The Plan's deposit policy for custodial credit risk requires compliance with the provisions of state law.

State law requires collateralization of all deposits with federal depository insurance; bonds and other obligations of the U.S. Treasury, U.S. agencies or instrumentalities of the State of Missouri; bonds of any city, county, school district or special road district of the State of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits.

The Plan had no bank balances exposed to custodial credit risk at April 30, 2025.

Investments

For the year ended April 30, 2025, The Northern Trust Company (Northern Trust) was the master custodian for substantially all of the securities of the Plan. The investments held by the Plan are managed by 13 Board-appointed money managers. Each of the money managers has a different asset allocation based on Board- approved policy. The Plan may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities, real estate, partnerships, corporate bonds, commodities and equity securities.

The asset type and classes, target asset allocation and ranges to be used in the Plan are shown below. All percentages are based on fair values. The Board has authorized Plan staff, with guidance from the Investment Consultant, to rebalance the portfolio in accordance with the strategy guidelines below:

Asset Type and Class	Range	Target
Equities		
Global Equity	33% – 43%	38%
Private Equity	0% – 0%	0%
Fixed Income	26% – 36%	31%
Alternatives		
Real Estate	9% – 17%	13%
Absolute Return	6% – 10%	8%
Direct Lending	7% – 13%	10%
Cash	0% – 5%	0%

Note 3: Deposits, Investments and Investment Income (Continued)

Securities Lending Transactions

State statutes and the Plan's Board policies permit the Plan to use investments of the Plan to enter into securities lending transactions – loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future.

The Plan has contracted with Northern Trust as its third-party lending agent to lend domestic equity and debt securities for cash collateral of not less than 102% of the fair value and international debt and equity securities of not less than 105% of the fair value. Contracts with the lending agent require it to indemnify the Plan if borrowers fail to return the securities, if the collateral is inadequate to replace the securities lent or if the borrowers fail to pay the Plan for income distributions by the securities' issuers while the securities are on loan; therefore, non-cash collateral is not recorded as an asset or liability on the financial statements.

Fair value of securities loaned	$ 95,963,016
Fair value of cash collateral received from borrowers	98,460,542
Total fair value of collateral	**$ 98,460,542**

All securities lent can be terminated on demand by either the Plan or the borrower. The cash collateral received on each security loan was invested, in accordance with the Plan investment guidelines, in short-term funds. The maturities of the resulting investments generally match the maturities of the securities lending arrangements themselves. The Plan is not permitted to pledge or sell collateral received unless the borrower defaults.

Note 3: Deposits, Investments and Investment Income

At April 30, 2025, the Plan had the following investments and maturities:

Type	Fair Value	Maturities in Years				Loaned Under Securities Lending Agreements
		Less than 1	1 – 5	6 – 10	More than 10	
U.S. Treasury obligations	$73,520,627	$4,971,069	$21,232,462	$8,673,260	$38,643,836	$45,772,943
Corporate bonds and notes	148,584,824	4,337,300	68,440,362	55,015,315	20,791,847	36,564,653
Government mortgage-backed securities	1,261,027	–	–	–	1,261,027	
Short term investment funds	17,859,526	17,859,526	–	–	–	
		$27,167,895	$89,672,824	$63,688,575	$60,696,710	
Common and preferred stocks	93,847,635					11,351,764
All country world index fund	169,463,549					–
Real estate funds	115,853,750					–
Hedge fund of funds	94,489,977					–
Partnerships - equity	3,087,499					–
Partnerships - fixed income	204,868,138					–
Foreign equities	60,851,132					2,273,656
Emerging markets equity funds	42,231,643					–
Total	**$1,025,919,327**					**$95,963,016**

Interest Rate Risk – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The short term investment funds are presented as an investment with a maturity of less than one year because they are redeemable in full immediately. The debt securities are presented in their respective category based on final maturity date. The Plan's investment policy does not specifically address exposure to fair value losses arising from rising interest rates.

Credit Risk – Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. It is the Plan's policy to invest in corporate bonds that are rated BBB or better by credit rating agencies. Core fixed income managers may hold bonds with a rating equal to or above BB. At April 30, 2025, the Plan's investments in corporate bonds were rated BBB or better by *Standard & Poor's*. U.S. Treasury obligations were explicitly guaranteed by the U.S. Government. At the same date, the Plan's investments in U.S. agencies obligations not directly guaranteed by the U.S. Government (including Federal National Mortgage Association, Federal Home Loan Banks and Federal Home Loan Mortgage Corporation) and in government mortgage- backed securities were rated AA+ or better by *Standard & Poor's*. The Plan's investments in short term investment funds were not rated by *Standard & Poor's*.

Note 3: Deposits, Investments and Investment Income (Continued)

These bond rating requirements do not apply to the high yield portion of the fixed income portfolio. The following table summarizes the Plan's fixed income portfolio exposure level and credit qualities at April 30, 2025:

Fixed Income Security Type	Fair Value April 30, 2025	S&P Weighted Average Credit Quality
Corporate bonds and notes	6,058,865	AA
Corporate bonds and notes	56,252,572	A
Corporate bonds and notes	86,273,387	BBB
Government bonds and notes	73,520,627	US Gov't Guaranteed
Government mortgage-backed securities	1,261,027	AA+
Short term investment funds	17,859,526	Not rated

Custodial Credit Risk – For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Consistent with the Plan's securities lending policy, $95,963,016 was held by the counterparty that was acting as the Plan's agent in securities lending transactions.

Investment Concentrations – The following presents investments that represent 5% or more of the Plan's net position as of April 30, 2025:

Investment	Fair Value
FCI Core Fixed Income	$223,366,478
Northern Trust Collective All Country World Investable Market	
Index Fund - Non Lending	111,435,349
PIMCO - Fixed Income Fund	101,808,403
Grosvenor FOB Fund, L.P.	94,489,977
LSV Global Value	81,487,533
Artisan Global Opportunities Trust Fund	73,211,234
White Oak Fixed Income Fund C, L.P.	62,914,418
Morgan Stanley - Prime Property Fund, LLC	61,045,435
Wellington Global Perspectives	58,028,200
PGIM	54,808,314

Foreign Currency Risk – This risk relates to adverse effects on the fair value of an investment from changes in exchange rates. The Plan's investment policy permits investments in international equities, American Depository Receipts (ADRs), warrants, rights, 144A securities, convertible bonds and U.S. registered securities whose principal markets are outside of the United States. All foreign equities and emerging market equities held are denominated in U.S. dollars.

Note 3: Deposits, Investments and Investment Income (Continued)

Investment Income

Investment income for the year ended April 30, 2025, consisted of:

Interest and dividend income	$37,381,865
Net increase in fair value of investments	35,253,995
	72,635,860
Less investment expense	5,940,069
	$66,695,791

Annual Money-Weighted Rate of Return – For the year ended April 30, 2025, the annual money-weighted rate of return on the pension plan investments, net of pension plan investment expense, was 6.89%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Note 4: Net Pension Liability

The components of the net pension liability of the City at April 30, 2025, were as follows:

Total pension liability	$1,610,590,464
Plan fiduciary net position	(1,028,622,529)
City's net pension liability	581,967,935
Fiduciary net position as a % of total pension liability	63.87%

Note 5: Actuarial Methods and Assumptions

An actuary from CavMac Actuarial Consulting Services determines the total pension liability. The total pension liability as of April 30, 2025 was determined based on an actuarial valuation prepared as of April 30, 2024, rolled forward one year to April 30, 2025, using the following actuarial assumptions:

Inflation	2.50%
Wage inflation	3.00%
Salary increases, including inflation	3.00% – 13.00%
Long-term investment rate of return, net of plan investment expense, including inflation	6.75%

Note 5: Actuarial Methods and Assumptions (Continued)

Post-retirement benefit increases Simple COLA of 2.5% per year

Pre-retirement mortality rates were based on the Pub-2010 Safety (Below Median) Employee Mortality Table with future mortality improvements projected generationally using Scale MP-2021.

Post-retirement mortality rates for retirees were based on the Pub-2010 Safety (Below Median) Healthy Retiree Mortality Table with future mortality improvements projected generationally using Scale MP-2021.

Mortality rates for beneficiaries were based on the Pub-2010 (Below Median) Contingent Survivor Mortality Table with future mortality improvements projected generationally using Scale MP-2021.

Disability mortality rates were based on the Pub-2010 Safety Disabled Retiree Mortality Table with future mortality improvements projected generationally using Scale MP-2021.

The actuarial assumptions used in the valuation are based on the results of the most recent actuarial experience study, which covered the 5-year period ending April 30, 2022. The experience study results were presented to the Board on June 8, 2023.

Long-term Expected Rate of Return – The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best-estimates arithmetic real rates of return for each major asset class included in the Plan's target asset allocation as of April 30, 2025 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	38%	5.35%
Fixed Income	31%	1.50%
Direct Lending	7%	4.50%
Real Estate	13%	3.25%
Hedge Funds	11%	2.50%

Discount Rate – The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that Plan member contributions will be made at the current contribution rate and the City contributions will be made at rates equal to the employer actuarially determined contribution rate.

A municipal bond rate was not used in determining the discount rate. If it were required, the rate would be 4.97% on the measurement date.

Note 5: Actuarial Methods and Assumptions (Continued)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate – The following presents the net pension liability of the City, calculated using the discount rate of 6.75% as well as what the City's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1% Decrease (5.75%)	Current Discount Rate (6.75%)	1% Increase (7.75%)
Net pension liability	$797,758,710	$581,967,935	$405,268,666

Note 6: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of fiduciary net position.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 7: Litigation

The Plan is subject to claims and lawsuits that arise primarily in the ordinary course of operating a retirement system. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the net position of the Plan.

Note 8: Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities

Note 8: Fair Value Measurements (Continued)

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

Level 3 Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Recurring Measurements

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying financial statements measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at April 30, 2025:

Investments by fair value level	Fair Value	Level 1	Level 2	Level 3
U.S. government securities	$73,520,627	$–	$73,520,627	$–
Corporate bonds and notes	148,584,824	–	148,584,824	–
Common and preferred stock	93,847,635	93,847,635	–	–
Government mortgage-backed securities	1,261,027	–	1,261,027	–
Short-term investment funds	17,859,526	17,859,526	–	–
All country world index fund	169,463,549	–	169,463,549	–
Foreign equities	60,851,132	60,851,132	–	–
Total Investments by fair value level	565,388,320	$172,558,293	$392,830,027	$–

Investments measured at the net asset value (NAV) (A)	
Real estate funds	115,853,750
Partnerships - equity	3,087,499
Partnerships - fixed income	204,868,138
Hedge fund of funds	94,489,977
Emerging markets equity funds	42,231,643
Total investments measured at the NAV	460,531,007
Total investments	$1,025,919,327

(A) Certain investments that are measured at fair value using the net asset value per share (or it equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of fiduciary net position.

Note 8: Fair Value Measurements (Continued)

Equity and short-term investment funds classified as Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Corporate and Governmental debt securities classified as Level 2 of the fair value hierarchy are valued using third-party pricing services based on market observable information such as market quotes for similar assets, as well as normal market pricing considerations such as duration, interest rates and prepayment assumptions.

The fair value estimates presented herein are based on pertinent information available to management as of April 30, 2025. Although management is not aware of any factors that would significantly affect the estimated fair value amounts, such amounts have not been comprehensively revalued for purposes of these financial statements since that date, and current estimates of fair value may differ significantly from the amounts presented herein.

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

The valuation method for investments measured at the net asset value (NAV) per share (or its equivalent) is presented below.

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Real estate funds (A)	$115,853,750	$-	Quarterly	90 Days
Partnerships - equity (B)	3,087,499	-	N/A	N/A
Partnerships - fixed income (C)	204,868,138	-	Monthly	10 Days
Hedge fund of funds (D)	94,489,977	-	Quarterly	70 Days
Emergining markets equity funds (E)	42,231,643	-	Monthly	10 Days
Total investments measured at the NAV	**$460,531,007**			

(A) This category includes two open-ended real estate funds that invest in U.S. commercial real estate. Periodic distributions from each fund are made as the underlying investments of the funds are liquidated. Redemptions can be made quarterly.

(B) This category includes two private equity fund of funds that invest primarily in U.S. and International Corporate Finance and Venture Capital. Distributions from each fund are made as the underlying investments of the funds are liquidated. It is estimated the underlying assets of the funds will be liquidated over the next three to five years.

Note 8: Fair Value Measurements (Continued)

(C) This category includes a commingled core fixed income fund and comingled private debt fund. The fixed income fund is a mutual fund that invests in core fixed income. The underlying bonds, and mutual fund, trade daily on public markets. The private debt fund focuses on lending to U.S. based middle market and small cap companies. The underlying loans have an average duration of 2-4 years. Periodic distributions from the fund are made as underlying loans are repaid. Redemptions can be made monthly.

(D) This category includes a hedge fund of funds which invests in 24 hedge funds that pursue multiple strategies to diversify risks and reduce volatility. The hedge funds' composite portfolio for this type includes investments in approximately 34% Equities, 14.61% Credit, 27.24% Relative Value, 5.14% Quantitative, 2.32% Macro and Commodities, 12.66% Multi- Strategy, and 4.04% Other. Redemptions can be made quarterly.

(E) This category includes a commingled emerging markets equity fund which trades monthly. The underlying emerging market stocks trade daily on public markets.

Note 9: Retirement Plan

The Plan has a 408(k) SEP retirement plan covering its employees that meet certain eligibility requirements. The Plan's contributions to its employees' SEP are determined by the Retirement Board. Contributions to the SEP were $75,736 for fiscal year 2025.

Schedule of Changes in Net Pension Liability and Related Ratios

Year Ended April 30

Total pension liability	2025	2024	2023	2022
Service cost	$26,959,274	$26,212,034	$23,631,980	$24,391,779
Interest on total pension liability	102,737,272	99,284,213	97,306,858	95,710,901
Differences between expected and actual experience	5,306,556	12,351,459	(3,139,858)	(14,842,802)
Effect of assumption/SEIR changes	19,264,962	18,384,938	52,144,260	16,329,454
Benefit payments, including member refunds	(85,566,391)	(84,370,254)	(82,713,615)	(80,535,549)
Net change in total pension liability	**68,701,673**	**71,862,390**	**87,229,625**	**41,053,783**
Total pension liability—beginning	**1,541,888,791**	**1,470,026,401**	**1,382,796,776**	**1,341,742,993**
Total pension liability—ending	**1,610,590,464**	**1,541,888,791**	**1,470,026,401**	**1,382,796,776**
Plan fiduciary net position				
Net investment income	66,695,791	68,972,503	(3,537,758)	(11,455,533)
Net securities lending income	137,088	178,209	142,030	128,471
City contributions	48,085,367	39,434,883	38,821,206	38,233,480
Member contributions	12,574,466	11,369,215	11,386,439	11,631,884
Benefits paid	(85,214,780)	(83,406,905)	(81,468,373)	(79,267,994)
Refunds of contributions	(351,611)	(963,349)	(1,245,242)	(1,267,555)
Administrative expenses	(1,091,118)	(1,336,430)	(1,081,303)	(1,124,727)
Other	165	159	135	848
Net change in fiduciary net position	**40,835,368**	**34,248,285**	**(36,982,866)**	**(43,121,126)**
Plan fiduciary net position—beginning	**987,787,161**	**953,538,876**	**990,521,742**	**1,033,642,868**
Plan fiduciary net position—ending	**1,028,622,529**	**987,787,161**	**953,538,876**	**990,521,742**
Net pension liability, ending	**$581,967,935**	**$554,101,630**	**$516,487,525**	**$392,275,034**
Fiduciary net position as a percentage of total pension liability	**63.87%**	**64.06%**	**64.87%**	**71.63%**
Covered payroll	**$108,072,000**	**$91,719,000**	**$89,970,000**	**$92,231,000**
Net pension liability as a percentage of covered payroll	**538.50%**	**604.13%**	**574.07%**	**425.32%**

Schedule of Changes in Net Pension Liability and Related Ratios (Continued)

Year Ended April 30

Total pension liability	**2021**	**2020**	**2019**	**2018**
Service cost	$25,174,409	$24,380,475	$25,427,633	$24,997,759
Interest on total pension liability	92,988,908	90,956,233	87,869,790	84,867,808
Differences between expected and actual experience	(2,798,182)	(14,630,427)	(1,263,810)	(4,446,480)
Effect of assumption/SEIR changes	7,941,764	7,647,937	5,435,086	–
Benefit payments, including member refunds	(75,003,066)	(70,344,663)	(66,078,009)	(64,731,647)
Net change in total pension liability	**48,303,833**	**38,009,555**	**51,390,690**	**40,687,440**
Total pension liability—beginning	**1,293,439,160**	**1,255,429,605**	**1,204,038,915**	**1,163,351,475**
Total pension liability—ending	**1,341,742,993**	**1,293,439,160**	**1,255,429,605**	**1,204,038,915**
Plan fiduciary net position				
Net investment income	186,474,563	9,384,258	34,772,357	73,985,926
Net securities lending income	155,804	151,056	143,663	116,726
City contributions	36,166,888	33,432,570	32,280,943	32,103,207
Member contributions	12,489,543	11,386,606	11,412,617	11,390,571
Benefits paid	(73,963,464)	(69,341,685)	(65,504,670)	(63,777,210)
Refunds of contributions	(1,039,602)	(1,002,978)	(573,339)	(954,437)
Administrative expenses	(979,280)	(897,253)	(802,705)	(714,956)
Other	108	–	–	–
Net change in fiduciary net position	**159,304,560**	**(16,887,426)**	**11,728,866**	**52,149,827**
Plan fiduciary net position—beginning	**874,338,308**	**891,225,734**	**879,496,868**	**827,347,041**
Plan fiduciary net position—ending	**1,033,642,868**	**874,338,308**	**891,225,734**	**879,496,868**
Net pension liability, ending	**$308,100,125**	**$419,100,852**	**$364,203,871**	**$324,542,047**
Fiduciary net position as a percentage of total pension liability	**77.04%**	**67.60%**	**70.99%**	**73.05%**
Covered payroll	**$94,267,000**	**$95,096,000**	**$94,574,000**	**$91,598,000**
Net pension liability as a percentage of covered payroll	**326.84%**	**440.71%**	**385.10%**	**354.31%**

Schedule of Changes in Net Pension Liability and Related Ratios (Continued)

Year Ended April 30

Total pension liability	2017	2016
Service cost	$28,978,200	$27,423,797
Interest on total pension liability	81,761,243	79,502,922
Differences between expected and actual experience	(13,081,322)	(11,656,885)
Effect of assumption/SEIR changes	(76,763,170)	40,565,354
Benefit payments, including member refunds	(60,163,764)	(58,588,761)
Net change in total pension liability	**(39,268,813)**	**77,246,427**
Total pension liability—beginning	**1,202,620,288**	**1,125,373,861**
Total pension liability—ending	**1,163,351,475**	**1,202,620,288**
Plan fiduciary net position		
Net investment income	72,448,615	(3,094,475)
Net securities lending income	182,798	135,246
City contributions	30,979,978	30,272,063
Member contributions	11,751,066	10,748,236
Benefits paid	(59,554,625)	(57,970,768)
Refunds of contributions	(609,139)	(617,993)
Administrative expenses	(642,688)	(561,591)
Other	–	–
Net change in fiduciary net position	**54,556,005**	**(21,089,282)**
Plan fiduciary net position—beginning	**772,791,036**	**793,880,318**
Plan fiduciary net position—ending	**827,347,041**	**772,791,036**
Net pension liability, ending	**$336,004,434**	**$429,829,252**
Fiduciary net position as a percentage of total pension liability	**71.12%**	**64.26%**
Covered payroll	**$90,571,000**	**$91,952,000**
Net pension liability as a percentage of covered payroll	**370.98%**	**467.45%**

Schedule of Employer Contributions

Last Ten Fiscal Years

	2025	2024	2023	2022	2021
Actuarially determined employer contribution	$48,085,000	$39,435,000	$38,821,000	$38,233,000	$36,167,000
Actual employer contributions	48,085,000	39,435,000	38,821,000	38,233,000	36,167,000
Annual contribution deficiency	$–	$–	$–	$–	$–
Covered payroll	$108,072,000	$91,719,000	$89,970,000	$92,231,000	$94,267,000
Actual contributions as a percentage of covered payroll	44.49%	43.00%	43.15%	41.45%	38.37%

	2020	2019	2018	2017	2016
Actuarially determined employer contribution	$33,433,000	$32,281,000	$32,103,000	$30,980,000	$30,272,000
Actual employer contributions	33,433,000	32,281,000	32,103,000	30,980,000	30,272,000
Annual contribution deficiency	$–	$–	$–	$–	$–
Covered payroll	$95,096,000	$94,574,000	$91,598,000	$90,571,000	$91,952,000
Actual contributions as a percentage of covered payroll	35.16%	34.13%	35.05%	34.21%	32.92%

Schedule of Investment Returns

Fiscal Year Ending April 30	2025	2024	2023	2022	2021
Annual money-weighted rate of return, net of investment expense	6.89%	7.17%	0.17%	-1.61%	22.41%

Fiscal Year Ending April 30	2020	2019	2018	2017	2016
Annual money-weighted rate of return, net of investment expense	1.08%	4.13%	9.06%	9.62%	-0.41%

Changes of benefit and funding terms – There were no changes to the plan provisions reflected in the valuation years presented in this report.

Changes in actuarial assumptions and methods – The following changes to the Plan provisions were reflected in the valuations as listed below:

4/30/2025 Valuation:

- Reduction of the investment return assumption from 6.85% to 6.75%.

4/30/2024 Valuation:

- Reduction of the investment return assumption from 6.95% to 6.85%.

4/30/2023 Valuation:

- Reduction of the investment return assumption from 7.25% to 6.95%.
- Increased the administration expense assumption from 0.60% to 1.00%.
- Salary merit increases were adjusted to better reflect the actual, observed experience.
- Modification of retirement rates to better reflect the actual, observed experience.
- Modification of termination rates to better reflect the actual, observed experience.
- Changed the mortality assumption to the Pub-2010 Safety (Below Median) Mortality Tables projected generationally using Scale MP-2021.

4/30/2022 Valuation:

- Reduction of the investment return assumption from 7.35% to 7.25%.

4/30/2021 Valuation:

- Reduction of the investment return assumption from 7.40% to 7.35%.

4/30/2020 Valuation:

- Reduction of the investment return assumption from 7.45% to 7.40%.

4/30/2019 Valuation:

- Reduction of the investment return assumption from 7.50% to 7.45%.
- Reduction of the price inflation assumption from 3.00% to 2.50%.
- Reduction of the general wage increase assumption from 3.75% to 3.00%.
- Reduction of the payroll growth assumption from 3.75% to 3.00%.
- Increased the administrative expense assumption from 0.40% to 0.60%.
- Modification of retirement rates to better reflect the actual, observed experience.
- Changed the mortality improvement scale prospectively from Scale AA to the ultimate projection scale of MP-2017.
- Modification of the disability assumption and increase of the percentage of disabilities that are assumed to be duty-related.
- Modification of termination rates to better reflect the actual, observed experience

4/30/2017 Valuation:

- The amortization of the unfunded actuarial accrued liability at April 30, 2017 is amortized over a closed 30-year period. Subsequent changes in the unfunded actuarial liability due to experience are amortized in a separate base with payments over a closed 20-year period.

The Actuarially Determined Contribution rates, as a percentage of pensionable payroll, used to determine the Actuarially Determined Contribution amounts in the Schedule of Employer Contributions are calculated as of the April 30, two years prior to the end of the year in which Actuarially Determined Contribution amounts are reported. The City contributes the full dollar amount of the Actuarial Determined Contribution.

The following actuarial methods and assumptions were used to determine the Actuarially Determined City Contribution reported in the most recent fiscal year (April 30, 2025), which was based on the results of the April 30, 2023 actuarial valuation:

Actuarial cost method	Entry age normal
Amortization method	Level percentage of payroll, closed
Remaining amortization period	30 years closed for Legacy UAAL (24 remaining as of April 30, 2023)
	20 years closed for experience bases
Asset valuation method	5-year smoothing of actual vs. expected return on fair (market) value
Price inflation	2.50%
Wage inflation	3.00%
Salary increases	3.00% to 13.00% per year, including wage inflation
Investment rate of return	6.95%, net of investment expenses and including price inflation
Future cost-of-living adjustments	2.50% (simple)

SCHEDULE OF EXPENSES | Year Ended April 30, 2025

Investment Expenses	
Bank custodial fees and expenses	$125,414
Financial management expenses	5,641,185
Financial consultation	173,470
Total	**$5,940,069**

Administrative Expenses	
Salaries and payroll taxes	$591,279
Legal	127,326
Audit	30,175
Medical fees	41,376
Actuarial fees	56,682
Fringe benefits	107,435
Printing and office expense	57,849
Postage	6,965
Board meetings & elections	16,426
Travel and education expense	10,471
Insurance	4,131
Legislative consultation	25,500
Other	15,503
Total	**$1,091,118**

SCHEDULE OF ADDITIONS BY SOURCE AND DEDUCTIONS BY TYPE | Year Ended April 30, 2025

ADDITIONS BY SOURCE

Fiscal Year Ended	Employee Contributions	City Contributions	Investment Income (Loss)	Other	Total
2016	10,748,236	30,272,063	(2,959,229)	–	38,061,070
2017	11,751,066	30,979,978	72,631,413	–	115,362,457
2018	11,390,571	32,103,207	74,102,652	–	117,596,430
2019	11,412,617	32,280,943	34,916,020	–	78,609,580
2020	11,386,606	33,432,570	9,535,314	–	54,354,490
2021	12,489,543	36,166,888	186,630,367	108	235,286,906
2022	11,631,884	38,233,480	(11,327,062)	848	38,539,150
2023	11,386,439	38,821,206	(3,395,728)	135	46,812,052
2024	11,369,215	39,434,883	69,150,712	159	119,954,969
2025	12,574,466	48,085,367	66,832,879	165	127,492,877

DEDUCTIONS BY TYPE

Fiscal Year Ended	Benefits	Administrative Expenses General	Refunds	Total
2016	57,970,768	561,591	617,993	59,150,352
2017	59,554,625	642,688	609,139	60,806,452
2018	63,777,210	714,956	954,437	65,446,603
2019	65,504,670	802,705	573,339	66,880,714
2020	69,341,685	897,253	1,002,978	71,241,916
2021	73,963,464	979,280	1,039,602	75,982,346
2022	79,267,994	1,124,727	1,267,555	81,660,276
2023	81,468,373	1,081,303	1,245,242	83,794,918
2024	83,406,905	1,336,430	963,349	85,706,684
2025	85,214,780	1,091,118	351,611	86,657,509

Investment Section

October 1, 2025

Board of Trustees
Police Retirement System of Kansas City, Missouri
9701 Marion Park Drive
Kansas City, MO 64137

Dear Board Members,

This letter serves to provide an overview of capital markets and the Police Retirement System of Kansas City (the "System") portfolio's positioning for the fiscal year ended April 30, 2025.

Economic Overview

The 2025 fiscal year (May 1, 2024 to April 30, 2025) was marked by elevated market volatility and persistent macroeconomic uncertainty, driven by evolving inflation dynamics, shifting central bank policy, and rising geopolitical tensions. Inflation moderated meaningfully over the period but remained above the Federal Reserve's long-term target. The US Consumer Price Index (CPI) declined from 3.4% at the beginning of the fiscal year to 2.9% by December 2024, before ending the fiscal year at 3.3%—still above the FOMC's 2.0% target. Meanwhile, core PCE, the Fed's preferred inflation gauge, declined to 2.6% by mid-year.

In response to improving inflation data and softening economic indicators, the Federal Open Market Committee (FOMC) shifted toward a more accommodative stance, cutting the federal funds target range three times over the fiscal year: by 50 basis points in September 2024, followed by two 25 basis point cuts in November and December. This brought the target range from 5.25%–5.50% down to 4.25%–4.50% by year-end. However, by early 2025, renewed trade tensions and weakening domestic growth—evidenced by a -0.3% annualized GDP contraction in Q1 2025—raised fresh concerns about the durability of the recovery. Market volatility surged in April 2025 following a surprise tariff policy announcement, contributing to a sharp, but short-lived, sell-off in risk assets.

Despite a more dovish Fed and declining inflation, economic growth remained mixed. The job market showed signs of softening, consumer confidence declined to multi-year lows, and manufacturing activity remained contractionary. The OECD forecasted global GDP growth of 3.2% for calendar year 2024, with a modest uptick to 3.3% in 2025, while global headline inflation was projected to decline from 5.4% to 3.3% over the same period.

Capital Markets Overview

Global equity markets, as measured by the MSCI All Country World (ACWI) Index, returned 12.3% during the fiscal year ended April 30, 2025. The S&P 500 (INX) experienced volatility late in the fiscal year, but still delivered strong overall returns (12.1%). Developed non-U.S. equity markets, as measured by the MSCI Europe Asia Far East (EAFE) Index, posted positive returns (12.6%), while emerging markets, as measured by the MSCI Emerging Markets Index (MSCIEF), delivered strong results (9.0%), with strength in China offset by weaker sentiment elsewhere.

The Bloomberg US Aggregate Bond Index posted positive returns during the fiscal year (8.0%) as inflation moderated and the Federal Reserve shifted to a more accommodative policy stance, cutting interest rates three times beginning in September 2024. International fixed income, as measured by the FTSE Non-US World Government Bond (WGBI) Index, also posted strong results (8.8%), particularly in the final months of the period, benefiting from falling global interest rates.

Plan Updates and Positioning

The total market value of the Police Retirement System investments increased from $989.2 million to $1.0 billion in the fiscal year ended April 30, 2025. The System reduced the actuarial assumed rate of return from 6.85% to 6.75% for fiscal year ended April 30, 2025. The System's overall investment return for the fiscal year was 7.4% and the System's three-year annualized return was 5.2%. The seven-year annualized return for the System was 6.0% and the System's ten-year annualized return was 6.2%.[1]

During the fiscal year, Staff, the Investment Committee (the "Committee"), and RVK, Inc. ("RVK") began working through its adopted work plan, completing an asset-liability study (within the 2025 fiscal year), then proceeding with an asset allocation review and asset class structure reviews in fiscal year 2026. The Committee will report to the Board progress through each step of the work plan, and make recommendations to the Board when appropriate.

The System's investment policies, goals, and objectives, as well as the performance of its assets continue to be regularly monitored and evaluated by Staff, the Committee, and the Board, with the assistance of RVK. These evaluations include analysis of the investment management firms and the custodial bank that serve the System.

The System's publicly traded assets managed through separate accounts are held in custody at Northern Trust Bank. Market values and returns referenced above are based upon statements prepared by Northern Trust Bank. Their statements are, to the best of our knowledge, reliable and accurate. Investment performance is calculated using a time-weighted rate of return methodology (gross of fees) based upon market values and cash flows.

We look forward to continuing to work with Staff, the Committee, and the Board to monitor, review, and best position the System's portfolio to meet its long-term goals and objective.

Sincerely,

Josh Kevan, CFA
Chief Executive Officer

[1] All stated returns are gross of fees.

Police Retirement System
Summary of Investment Policies and Objectives

The Retirement System uses investment performance objectives to evaluate the investment return of the system's portfolio and individual managers. The system's overall annualized total net of fees return, as measured over a typical market cycle and a minimum period of five years, should exceed the return that would have been achieved if the system had been fully invested according to the approved asset allocation policy benchmark. The policy benchmark consists of 38% MSCI All Country World Investable Markets Index (Net), 31% Bloomberg US Aggregate Bond Index, 13% NCREIF ODCE Index (Net), 8% Absolute Return Custom Benchmark, and 10% S&P UBS Leveraged Loan Index +2%.

The portfolio underperformed the policy benchmark by 1.61%, with a 6.80% return (net of fees) for the fiscal year. The portfolio outperformed the policy benchmark by 0.31%, with a 6.66% return (net of fees) for the five years ending April 30, 2025. The portfolio underperformed the policy benchmark by .41%, with a 5.44% return (net of fees) for the seven years ending April 30, 2025.

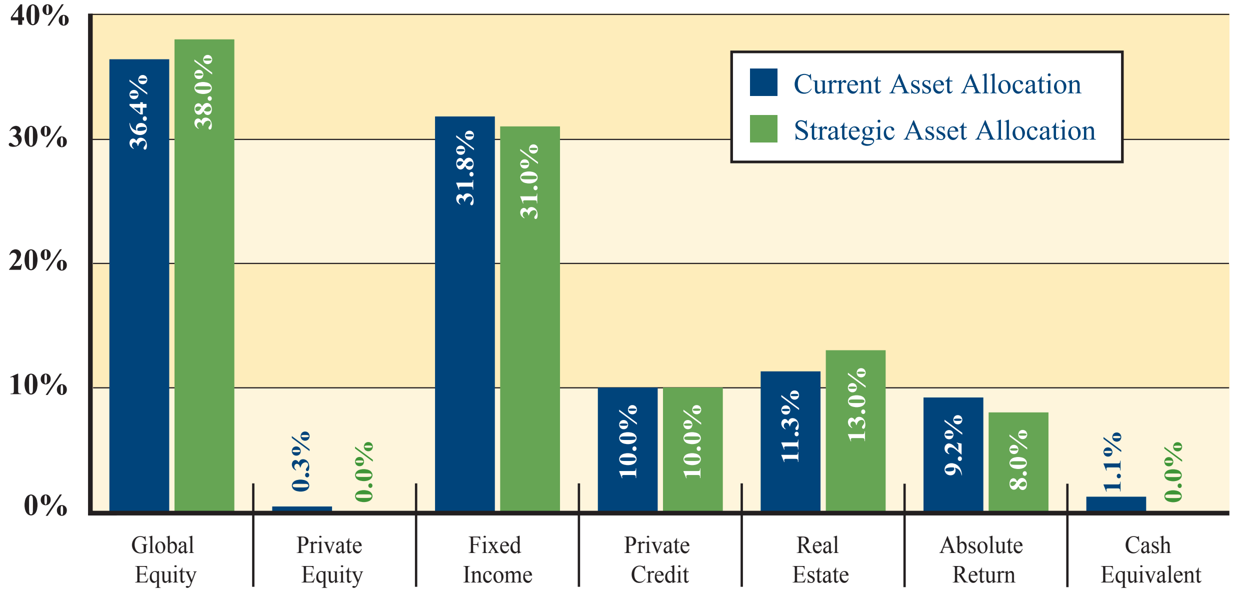
During the fiscal year, the Retirement Board monitored its strategic asset allocation policy using the portfolio's six broad and distinct asset classes. Each asset class has established return, risk, and diversification assumptions. Based on its determination of the appropriate risk tolerance and its long-term return expectations, the Retirement Board has implemented the following strategic asset allocation: Global Equity 38%, Fixed Income 31%, Real Estate 13%, Absolute Return 8%, Private Credit 10%, and Cash 0%. Based on the RVK, Inc. capital market assumptions, the expected long-term return for the strategic asset allocation is 6.40%, and the expected standard deviation (risk) is 9.30%.

The current asset allocation is 36% equities, 33% bonds and cash, and 31% alternatives. Global stocks make up the entirety of the equity allocation. In contrast, core fixed income and cash divide the bond and fixed income allocation. The split of the alternative allocation is into core and value-added real estate, absolute return strategies, private credit and private equity. Differences between the year-end and strategic allocation are due to the market performance of the asset classes.

Over the past year, the Retirement Board, working with its investment consultant RVK, Inc., advanced several key initiatives to strengthen the System's investment program. In addition to conducting regular reviews of investment manager performance, evaluated on both an absolute and relative basis and supported by peer comparisons and performance attribution, the Board completed a comprehensive Asset/Liability Study that provided critical insight into the System's long-term funding needs and guided an Asset Allocation review to ensure the portfolio remains diversified and aligned with future obligations. As part of this process, the Board approved the addition of a new manager within the Private Infrastructure allocation, thereby enhancing diversification and supporting long-term growth. Additionally, a review of the Public Equity Structure commenced, which will continue into the next fiscal year.

Asset Allocation

Year Ended April 30, 2025



Schedule of Investment Results

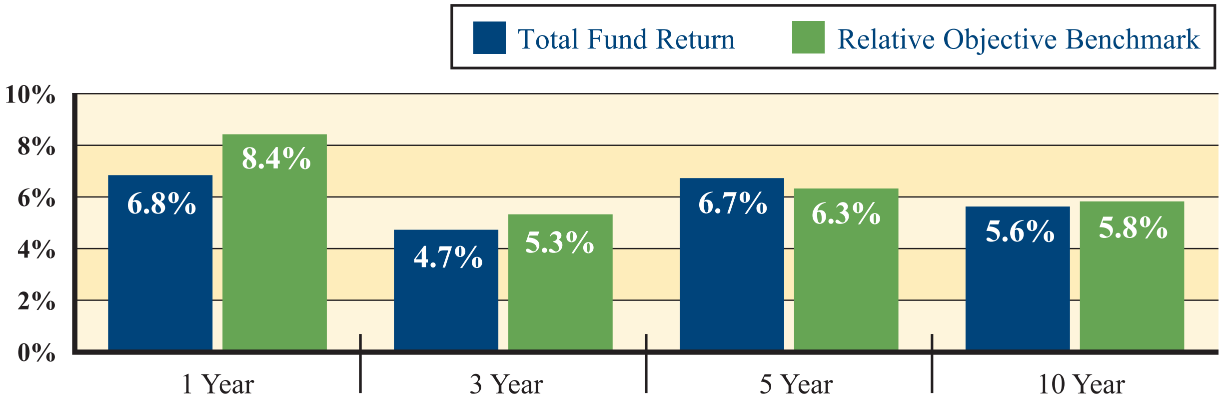
Comparative investment results are for the fiscal year ending April 30, 2025. Results for Real Estate and Private Equity managers are available for the quarter ending March 31, 2025 rather than for the fiscal year ending April 30, 2025.

Annualized Manager Returns as of April 30, 2025

Investment Manager	Investment Class	One Year	Three Years	Five Years	Ten Years
FCI Advisors	Bonds & Fixed Income	8.0%	2.3%	-0.5%	2.1%
Bloomberg US Govt/Credit		*7.7%*	*2.0%*	*-0.7%*	*1.7%*
PIMCO Income Fund	Bonds & Fixed Income	9.6%	5.7%	4.8%	
Bloomberg US Bond Index		*8.0%*	*2.0%*	*-0.7%*	
White Oak Fixed Income Fund	Direct Lending	7.5%	4.1%	5.1%	
Ares Pathfinder	Private Credit				
CS Lvg'd Loan index		*7.1%*	*8.7%*	*9.9%*	
Artisan Partners	Global Equities	5.2%	8.7%	10.2%	11.3%
LSV Global LC Value	Global Equities	6.7%	7.8%	13.4%	7.8%
MSCI World		*12.2%*	*11.1%*	*14.0%*	*9.3%*
Northern Trust Index	Global Equities	11.3%	10.0%	13.1%	8.8%
MSCI ACW IMI		*11.1%*	*9.6%*	*12.9%*	*8.4%*
GQG Partners	Global Equities	-3.5%	8.1%		
MSCI Emerging Mkts		*9.0%*	*3.9%*		
Wellington Global Perspectives	Global Equities	5.5%	6.6%		
MSCI EM Small Cap		*4.8%*	*4.6%*		
Morgan Stanley	Real Estate	2.9%	-1.1%	5.3%	7.6%
PGIM	Real Estate	2.0%	-4.5%	2.9%	6.4%
NCREIF ODCE		*2.0%*	*-4.3%*	*2.9%*	*4.7%*
Grosvenor	Absolute Return	9.5%	7.8%	8.1%	4.7%
HFN FOF Multi-Strat Index		*4.7%*	*4.0%*	*6.3%*	*3.3%*
Abbott Capital	Private Equity	-14.8%	-9.5%	6.6%	
JP Morgan	Private Equity	-6.9%	-13.4%	1.8%	
Cambridge US Prvt Equ Index		*8.3%*	*5.0%*	*15.0%*	
Total Fund		**6.8%**	**4.7%**	**6.7%**	**5.6%**
Relative Objective		***8.4%***	***5.3%***	***6.3%***	***5.8%***

KCPERS

Schedule of Investment Results (Continued)



Returns provided by R V Kuhns & Associates, Inc. to the Kansas City Police Employees' Retirement System.

Note: Performance returns were calculated using a time weighted rate of return based on market values.

Schedule of Largest Assets Held

Ten Largest Equity Holdings April 30, 2025	Fair Value
1) Netflix Inc	$5,194,595
2) Boston Scientific Corp	3,741,176
3) ADR Argenx	3,504,400
4) London Stock Exchange Group	3,477,076
5) Lonza Group	3,203,904
6) Tencent Holdings	3,058,383
7) Bae Systems	2,735,667
8) Amazon Inc	2,613,231
9) Oracle Corp	2,215,074
10) Relx PLC	2,111,858

Ten Largest Bond Holdings April 30, 2025	Fair Value
1) US Treasury Notes 3.5% Due 2026	$7,475,098
2) WI Treasury 3.75% Due 2031	6,746,875
3) US Treasury Bonds 3.625% Due 2053	5,420,893
4) US Treasury Notes 4.25% Due 2028	4,832,754
5) US Treasury Notes 3.75% Due 2027	4,515,117
6) US Treasury Bonds 2.875% Due 2046	4,463,203
7) US Treasury Bonds 4.25% Due 2054	4,213,193
8) US Treasury Bonds 1.875% Due 2041	4,055,010
9) US Treasury Bonds 4.75% Due 2043	3,687,641
10) Intercontinental Exchange Inc 1.85% Due 2032	3,399,217

A complete list of portfolio holdings is available upon request.

Schedule of Brokerage Commissions

Year Ended April 30, 2025

			Commission	
Brokerage Firms	Shares Traded	Dollar Volume of Trades	Dollar Amount	Value Per Share
Goldman, Sachs and Co.	212,030	14,447,636	5,957	0.028
Kcg Americas LLC	337,216	37,702,764	5,332	0.016
Morgan Stanley and Co., LLC	155,903	7,527,990	4,201	0.027
Merrill Lynch International Limited	234,431	5,002,406	3,616	0.015
J.P. Morgan Securities PLC	78,921	3,344,814	3,162	0.040
(Paris Agency Business (EX SGLB))	51,502	1,674,075	2,357	0.046
Barclays Capital	83,147	2,581,403	1,656	0.020
Liquidnet Inc	83,036	9,789,172	1,480	0.018
Jefferies LLC.	135,625	11,800,634	1,468	0.011
Citigroup Global Markets Limited	54,824	1,732,936	1,380	0.025
Citigroup Global Markets Inc.	92,222	1,453,706	1,229	0.013
RBC Europe Limited	51,742	2,424,866	971	0.019
UBS AG London Branch	15,950	772,096	944	0.059
Others (Including 80 Brokerage Firms)	261,148,129	297,137,626	16,391	0.000
Totals	**262,734,678**	**$397,392,125**	**$50,145**	**$0.000**

Zero Commission Trades Excluded From Above	$397,119,423	$433,044,528

KCPERS

Investment Summary

Year Ended April 30, 2025

Investment Manager	Date Hired	Investment Class	Portfolio Fair Value As of 4/30/25	% of Total Fair Value
FCI Advisors	Oct 1974	Fixed Income	$223,366,478	21.8%
Prudential	Sep 2004	Real Estate	54,808,314	5.3%
Abbott Capital	Aug 2005	Private Equity	2,316,582	0.2%
JPMorgan	Jan 2006	Private Equity	770,917	0.1%
Northern Trust	Feb 2014	Global Equity Index	111,435,349	10.9%
Artisan	Apr 2014	Global Equity	73,211,234	7.1%
LSV	Apr 2014	Global Equity	81,487,533	7.9%
Grosvenor	Jul 2014	Absolute Return – Hedge Fund	94,489,977	9.2%
Morgan Stanley	Sep 2014	Real Estate	61,045,435	6.0%
PIMCO	Aug 2017	Fixed Income	101,808,403	9.9%
White Oak	Apr 2018	Direct Lending	62,914,418	6.1%
GQG	Oct 2020	Global Equity	42,231,643	4.1%
Wellington	Oct 2020	Global Equity	58,028,200	5.7%
Ares Pathfinder	Jun 2024	Private Credit	40,145,317	3.9%
Cash			17,859,526	1.7%
		Total	**$1,025,919,327**	**100%**

Fees and Commissions

Year Ended April 30, 2025

Investment Manager	Management Fee	Commission Expense	Commission per Share
Abbott	$28,308	$–	$–
Ares Pathfinder	50,780	–	–
Artisan Global	593,930	43,931	0.001
FCI	284,315	–	–
GQG	305,100	–	–
Grosvenor	827,037	–	–
JP Morgan PE	21,305	–	–
LSV	537,206	6,214	0.000
Morgan Stanley	734,384	–	–
Northern Trust	69,175	–	–
PIMCO	465,880	–	–
PGIM	552,060	–	–
Wellington	501,730	–	–
White Oak	669,975	–	–
Closed Accounts	–	–	–
Total	**$5,641,185**	**$50,145**	**$0.000**

Actuarial Section

CavMac
Actuarial Consulting Services

September 25, 2025

The Retirement Board
Police Retirement System of
Kansas City, Missouri
9701 Marion Park Drive, B
Kansas City, MO 64137

Dear Members of the Board:

The basic financial objective of the Police Retirement System of Kansas City, Missouri is to establish and receive contributions which:

- when expressed in terms of percentages of active member payroll will remain approximately level from generation to generation, and
- when combined with present assets and future investment return will be sufficient to meet the financial obligations of the Police Retirement System of Kansas City, Missouri to present and future retirees and beneficiaries.

The financial objective is addressed within the annual actuarial funding valuation. The valuation process develops contribution rates that are sufficient to fund the plan's current cost (i.e. the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund the unfunded actuarial accrued liability (UAAL), as a level percent of active member payroll, over the amortization period defined in the System's Funding Policy. The most recent valuation was completed based upon population data, asset data, and plan provisions as of April 30, 2025.

The administrative staff of the System provides the actuary with census data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year to year consistency. The actuary summarizes and tabulates population data in order to analyze longer term trends. The plan's external auditor also audits the actuarial membership data annually.

For funding valuation purposes, an asset smoothing method is used to develop the actuarial value of assets. The smoothing method recognizes the difference between the dollar amount of the actual and expected return on the market value of assets over a five-year period.

Actuarial valuations for funding the System are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. These assumptions are adopted by the Board after considering the advice of the actuary and other professionals. An experience study covering the five-year period from May 1, 2017 to April 30, 2022 was performed and a new set of actuarial assumptions was adopted by the Board at their June 2023 meeting. The changes included a material reduction to the investment return assumption/discount rate that is being phased-in over a five-year period. The first reduction from 7.20% to 6.95% was reflected in the April 30, 2023 valuation, along with the other

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assumption changes. The investment return assumption was lowered from 6.95% to 6.85% in the April 30, 2024 valuation and lowered from 6.85% to 6.75% in the April 30, 2025 valuation. Additional reductions are scheduled to occur each year until the ultimate investment return assumption of 6.50% is reached. The change to the investment return assumption in the 2025 valuation increased the unfunded actuarial accrued liability by $19.9 million and increased the employer contribution rate by 1.72% of payroll. In our opinion, the assumptions and the methods comply with the requirements of Actuarial Standards of Practice. Each actuarial valuation reflects all prior differences between actual and assumed experience in each risk area and adjusts the actuarial contribution rates as needed.

In addition to the increase due to the assumption change, the unfunded actuarial accrued liability was impacted by the actual experience for fiscal year 2025. There was an actuarial loss of $9.8 million on actuarial assets and an actuarial liability loss of $57.2 million from demographic experience. The liability loss was largely due to higher salary increases than expected. In total, the unfunded actuarial accrued liability increased by $87.7 million from the prior valuation.

The 2013 session of the Missouri General Assembly passed legislation that modified the benefit provisions for members hired on or after August 28, 2013 (called Tier II). As a result, the normal cost rate for this group of members is lower than the normal cost rate for members hired before that date. As of April 30, 2025, there were 500 members in Tier II out of a total of 1,104 active members (about 45% of total actives). Although Tier II members are 45% of the total active membership, they represent a much smaller percentage of the active actuarial accrued liability due to their relatively shorter service and younger age. Over time, the normal cost rate is expected to decline as the members hired before August 28, 2013 retire or leave covered employment and are replaced by members covered by Tier II. However, it may take another five to ten years before a material difference is observed in the valuation results.

The System is 66% funded as of April 30, 2025, based on the actuarial value of assets. However, reflecting the City's statutory requirement to contribute the full actuarial contribution rate, the funded ratio of the System is expected to increase over the next twenty years assuming all actuarial assumptions are met.

CavMac also prepared actuarial computations as of April 30, 2025 for purposes of fulfilling financial accounting requirements for the System under Governmental Accounting Standards Board (GASB) Statement No. 67. The results are presented in a separate report dated July 7, 2025. The assumptions used in the funding valuation report were also used in the GASB 67 report. In addition, the entry age normal actuarial cost method, which is required to be used under GASB 67, is also used in the funding valuation report. The actuarial assumptions and methods used in both the funding and the GASB 67 valuation meet the parameters set by the Actuarial Standards of Practice (ASOPs), as issued by the Actuarial Standards Board, and generally accepted accounting principles (GAAP) applicable in the United States of America as promulgated by the Governmental Accounting Standards Board.

The actuary prepared, or assisted in preparing, the following supporting information for the Annual Comprehensive Financial Report:

Financial Section

- Total Pension Liability
- Net Pension Liability
- Sensitivity Analysis
- Schedule of Changes in the Net Pension Liability
- Schedule of City Contributions

Actuarial Section

- Summary of Assumptions
  - Funding Method, Asset Valuation Method, Interest Rate
  - Payroll Growth
  - Probabilities of Age & Service Retirement
  - Probabilities of Separation from Active Employment Before Age & Service Retirement
- Short-Term Solvency Test
- Membership Data
- Analysis of Financial Experience
- Schedule of Funding Progress
- Computed and Actual City Contributions

Respectfully submitted,

Patrice Beckham

Patrice A. Beckham, FSA, FCA, EA, MAAA
Consulting Actuary

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Phone: 402-630-4122 | **CavMacConsulting.com**

Summary of Actuarial Assumptions and Methods

Actuarial assumptions are suggested by the retirement system actuary and approved by the Retirement Board.

The investment rate of return is 6.95% for the 4/30/23 valuation, stepping down 0.1% annually in 2024, 2025, and 2026, and 0.15% in 2027, net of investment expenses, compounded annually. (adopted 5/11/23)

The System uses a 5-year smoothing of actual vs. expected return on market value approach to value plan assets for actuarial purposes. (adopted 9/20/11)

For healthy retirees, disabled retirees, surviving beneficiaries, and all active employees, the System uses the Pub-2010 Family of Tables with the MP-2021 projection scale to anticipate future improvements. (adopted 6/8/23)

The rates to measure the probabilities of age and service retirements are included in the Rates of Retirement table on the following pages.

Tables for Rates of Separation from Active Membership and Rates of Disability are shown on the following pages.

The projected general wage growth is 3.0% (adopted 11/8/18); merit and longevity increases range from 0.0% to 10.0% (adopted 5/11/23) depending upon the sample years of service. These increases include an underlying assumption of 2.5% for inflation (adopted 11/8/18). The table for Pay Increase Assumptions is shown on the following pages.

Normal cost and the allocation of actuarial present values between service rendered before and after the valuation date were determined using the entry age normal actuarial cost method. Unfunded actuarial accrued liabilities were amortized by level percent of payroll contributions (principal and interest combined) over a closed 30 year period, beginning with the April 30, 2017 valuation. Any new UAAL generated in subsequent years will be layered and amortized over a closed 20-year period. (adopted 11/8/16)

The System assumes the Retirement Board will grant a 2.5% cost of living adjustment, as allowed by state statute, in each year that statutory provisions are met. (adopted 7/9/13)

The System periodically prepares a study using actual experience in order to develop assumptions to be used in its actuarial valuations. The latest study was initially completed and presented to the Board in May 2023 for the period May 1, 2017 through April 30, 2022. The Retirement Board adopted the recommendations and economic assumptions at the May 11, 2023 board meeting and the recommendations and demographic assumptions at the June 8, 2023 board meeting to be used in the valuation for the fiscal year ending April 30, 2023. The experience study results were presented to the Board on June 8, 2023.

The most recent valuation was completed by Cav Mac Acturial Consulting Services and was based on members of the System as of April 30, 2025. All census data was supplied by the System and was subject to reasonable consistency checks. Cav Mac Acturial Consulting Services completed the valuations since 2011. Milliman, Inc. completed the 2007 through 2010 valuations. Gabriel, Roeder, Smith & Company completed the valuations from 2002 through 2006. William M. Mercer, Inc. completed all previous valuations.

Summary of Actuarial Assumptions and Methods (Continued)

Mortality Tables. For active members, Pub-2010 Safety (Below Median) Employee Mortality Table projected generationally using Scale MP-2021. (adopted 6/8/23)

For healthy retirees, Pub-2010 Safety (Below Median) Healthy Retiree Mortality Table projected generationally using Scale MP-2021. (adopted 6/8/23)

For disabled retirees, Pub-2010 Safety Disabled Retiree Mortality Table projected generationally using Scale MP-2021. (adopted 6/8/23)

For beneficiaries, Pub-2010 (Below Median) Contingent Survivor Mortality Table projected generationally using Scale MP-2021. (adopted 6/8/23)

Rates of separation from active membership.
The rates do not apply to members eligible to retire and do not include separation on account of death or disability. All vested members are assumed to leave their contributions with the Retirement System and receive a deferred benefit. This assumption measures the probabilities of members remaining in employment. (adopted 5/11/23)

Years of Service	% of Active Members Separating Within Next Year
0	5.00%
1	4.00%
2–9	3.75%
10	3.00%
11–13	1.50%
14–19	1.00%
20–21	0.50%
22+	0.00%

Rates of Disability.
These assumptions represent the probabilities of active members becoming disabled. It was assumed that 75% of disabilities would be duty related. (adopted 11/8/2018)

Sample Ages	% of Active Members Becoming Disabled within Next Year	
	Male	Female
30	0.075%	0.140%
35	0.390%	0.700%
40	0.550%	1.000%
45	0.600%	1.250%
50	0.800%	1.900%
55	1.456%	3.200%
60	2.579%	5.500%

Summary of Actuarial Assumptions and Methods (Continued)

Rates of Retirement.
These rates are used to measure the probabilities of an eligible member retiring during the next year. Deferred members are assumed to retire at age 55 for Tier 1 and age 60 for Tier 2. (Adopted 5/11/23)

Active Members Retiring Within Next Year	
Years of Service	**Percent Retiring**
25	22%
26	17%
27	17%
28	17%
29	20%
30	20%
31	20%
32	100%

Pay increase assumptions for individual active members are shown below. (Adopted 5/11/23)

	Annual Rate of Pay Increase for Sample Years of Service		
Years of Service	**General Wage Growth**	**Merit and Longevity**	**Total**
0–6	3.00%	5.00%	8.00%
7–8	3.00%	10.00%	13.00%
9	3.00%	6.00%	9.00%
10	3.00%	3.00%	6.00%
11	3.00%	1.50%	4.50%
12+	3.00%	0.00%	3.00%

Schedule of Active Member Valuation Data

Ten Years Ended April 30, 2025

Valuation April 30	Active Members	Annual Payroll	Annual Average Pay	% Increase in Average Pay
2016	1,334	90,909,410	68,148	3.6%
2017	1,286	88,683,426	68,961	1.2%
2018	1,284	90,957,198	70,839	2.7%
2019	1,279	93,289,696	72,940	3.0%
2020	1,297	93,584,319	72,154	-1.1%
2021	1,239	90,127,120	72,742	0.8%
2022	1,138	85,217,346	74,883	2.9%
2023	1,091	87,654,466	80,343	7.3%
2024	1,074	89,231,414	83,083	3.4%
2025	1,104	108,566,382	98,339	18.4%

Schedule of Retirants and Beneficiaries Added to and Removed from Rolls

Ten Years Ended April 30, 2025

	Added to Rolls		Removed from Rolls		Rolls End of Year			
Year Ended April 30	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits	% Increase in Annual Benefits	Average Annual Benefits
2016	63	2,863,595	41	1,160,134	1274	50,918,292	4.9	39,967
2017	76	3,689,966	42	1,423,134	1308	54,078,840	6.2	41,345
2018	66	3,201,779	42	1,308,892	1332	56,724,696	4.9	42,586
2019	73	3,537,016	36	1,087,607	1369	59,556,077	5.0	43,503
2020	74	3,842,914	39	1,286,161	1404	62,098,464	4.3	44,230
2021	105	4,857,321	60	1,966,834	1449	64,988,950	4.7	44,851
2022	102	5,150,304	54	1,746,815	1497	69,653,940	7.2	46,529
2023	71	3,606,104	45	1,625,105	1523	72,317,412	3.8	47,484
2024	83	4,501,259	53	1,867,810	1553	74,984,628	3.7	48,284
2025	43	2,314,353	48	1,831,715	1548	77,038,884	2.7	49,767

Benefit amounts do not include $420 supplemental benefit.

Short-Term Solvency Test

	ENTRY AGE ACTUARIAL ACCRUED LIABILITIES				Portion of Actuarial Accrued Liabilities Covered by Reported Assets		
Valuation Date April 30	(1) Active Member Contributions	(2) Retirees and Beneficiaries	(3) Active Members (Financed Portion)	Valuation Assets	(1)	(2)	(3)
2016	109,073,053	613,092,387	354,658,781	821,895,127	100	100	28%
2017	111,119,569	652,700,808	355,127,688	853,286,442	100	100	25%
2018	114,197,453	681,913,348	365,677,701	886,676,375	100	100	25%
2019	114,812,821	726,393,431	370,009,776	913,895,177	100	100	20%
2020	115,177,685	763,780,744	368,303,174	928,957,803	100	100	14%
2021	113,411,265	819,043,424	366,347,928	978,346,638	100	100	13%
2022	109,224,356	887,719,769	345,189,808	1,013,271,639	100	100	5%
2023	108,601,352	940,875,015	384,738,198	1,025,449,242	100	97	0%
2024	106,216,614	991,585,316	400,612,466	1,038,113,517	100	94	0%
2025	112,238,408	1,020,329,780	488,019,495	1,072,579,907	100	94	0%

Analysis of Financial Experience

Year Ended April 30, 2025

The actuarial gains or losses realized in the operation of the Retirement System provide an experience test. Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is expected that gains and losses will cancel each other over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the actuarial gain (loss) is shown below.

	$ Millions
Unfunded Actuarial Liability, April 30, 2024	$460.3
– effect of contributions less than actuarial rate	–
– expected change due to amortization method	3.3
– (gain)/loss from investment return on actuarial assets	9.8
– demographic experience[1]	57.2
– assumption changes	19.9
– all other experience	(2.5)
Unfunded Actuarial Liability, April 30, 2025	$548.0

[1] Liability loss is 3.53% of total actuarial accrued liability.

Schedule of Funding Progress

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Accrued Liability (AAL) Entry Age	(b–a) Unfunded AAL (UAAL)	(a/b) Funded Ratio	(c) Active Member Covered Payroll	[(b-a)/c] UAAL as a Percentage of Covered Payroll
4/30/16	821,895,127	1,076,824,221	254,929,094	76%	96,005,062	266%
4/30/17	853,286,442	1,118,948,065	265,661,623	76%	93,410,606	284%
4/30/18	886,676,375	1,161,788,502	275,112,127	76%	95,741,607	287%
4/30/19	913,895,177	1,211,216,028	297,320,851	75%	97,674,929	304%
4/30/20	928,957,803	1,247,261,603	318,303,800	74%	97,937,822	325%
4/30/21	978,346,638	1,298,802,617	320,455,979	75%	94,332,747	340%
4/30/22	1,013,271,639	1,342,133,933	328,862,294	75%	89,536,235	367%
4/30/23	1,025,449,242	1,434,214,565	408,765,323	71%	92,037,689	444%
4/30/24	1,038,113,517	1,498,414,396	460,300,879	69%	93,563,950	492%
4/30/25	1,072,579,907	1,620,587,683	548,007,776	66%	114,061,730	480%

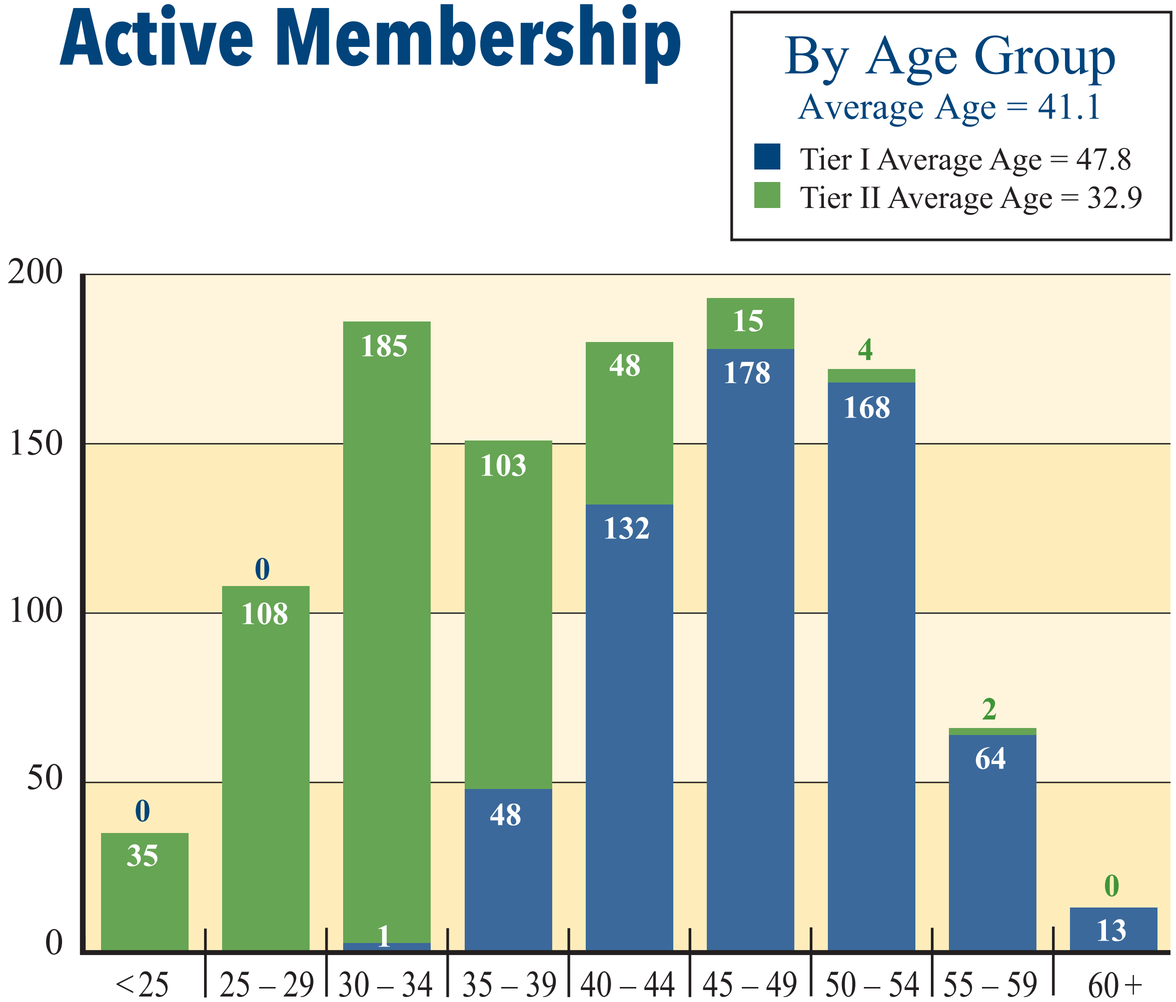
Schedule of Computed and Actual City Contributions

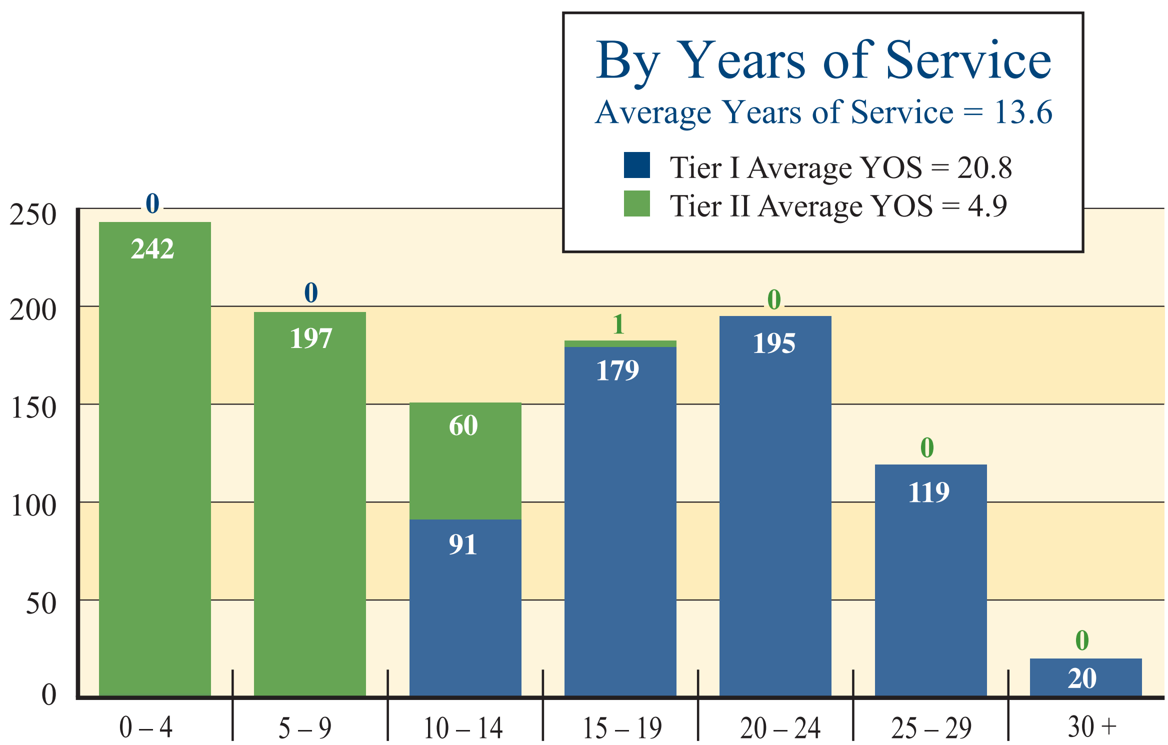
Year Ended April 30	Actuarial Determined Contributions	Actual Contributions
2016	27,263,263	27,263,263
2017	27,916,378	27,916,378
2018	28,965,207	28,965,207
2019	29,083,743	29,083,743
2020	30,157,170	30,157,170
2021	32,797,288	32,797,288
2022	34,741,680	34,741,680
2023	35,231,206	35,231,206
2024	35,791,483	35,791,483
2025	44,403,767	44,403,767

Does not include $200 per eligible member supplemental contributions.

For detailed context and historical reference, please refer to the ten-year schedule of employer contributions, which is presented in the Required Supplementary Information section, pg. 45, of this report.

Active Membership





Membership

All police officers who serve as law enforcement officers for compensation shall become members of the Police Retirement System of Kansas City, Missouri, as a condition of their employment. Members do not include police commissioners, reserve officers, or civilian employees.

Tier I members include employees hired before August 28, 2013.

Tier II members include employees hired on or after August 28, 2013.

Any Tier I member who terminates their membership and later returns to membership on or after August 28, 2013, will become a Tier II member.

Creditable Service

Membership service includes all service rendered as a police officer for compensation. Creditable service includes current membership service and may also include purchases of prior service, military service, and other qualifying public service

Service Interruptions

With certain exceptions, any time a member is on leave without compensation, the member will not receive creditable service in the Retirement System for such period of time. However, upon returning from unpaid leave to active service, the member may purchase creditable service for such time by paying the actuarial cost calculated at the time of the purchase. Under certain conditions, members who have been on a period of unpaid leave for military purposes may receive creditable service without being required to pay the actuarial cost. Creditable service does not include any time a member is suspended from service without pay.

Prior Service

A member who terminates membership with five years or more of creditable service and later returns to membership may purchase credit toward retirement for that prior service. The cost shall be determined using the member's portion of actuarial rates.

Prior Military Service

Members may elect to purchase creditable service in the Retirement System based upon any active duty time they served in the U.S. military prior to employment with the Kansas City, Missouri Police Department. A member may purchase up to two years of qualifying military service. The cost shall be determined at the time of purchase using current actuarial rates and must be paid in full prior to retirement.

Other Public Employment

Under Section 105.691 RSMo. a member who has been employed in nonfederal public employment in the State of Missouri prior to becoming a member of the Police Retirement System may purchase service up to the actual number of years of public service in an eligible position. A member becomes eligible under this section after they have been a member of the Police Retirement System for five years. The cost shall be determined using actuarial rates.

Contributions

All members contribute a percentage of their base pay until they retire or have completed 32 years of creditable service. The member contribution rate is 11.55% of base pay. Member contributions are made through payroll deduction on a pre-tax basis and paid into the Retirement System by the Board of Police Commissioners each pay period.

As of May 1, 2024, the City of Kansas City, Missouri, will contribute the actuarial required amount of $44.4 million based on a projected payroll of $94.8 million using a contribution rate of 46.84% of members' base pay. Future contribution rates will be based on actuarial requirements. The City of Kansas City, Missouri, also contributes $200 per month for each person receiving the Supplemental Retirement Benefit.

Retirement Benefits

A Tier I member is eligible to retire after completing 25 or more years of creditable service.

A Tier II member is eligible to retire after completing 27 or more years of creditable service.

Members can continue to accrue creditable service until they reach 32 years. Members with 32 years of creditable service in the Retirement System may remain in active service with the Police Department until they reach a total of 35 years of service. Members must retire at age 65.

Pension benefits begin in the month following the member's effective retirement date.

Age and Service Retirement

Upon retirement, a Tier I member with at least 25 years of creditable service or who is age 60 with at least 10 years of creditable service, or a Tier II member with at least 27 years of creditable service or who is age 60 with at least 15 years of creditable service shall receive an annual pension calculated as follows:

For a member retiring on or after August 28, 2013, the annual benefit is calculated by multiplying 2.5% of the member's Final Compensation by the number of years of total creditable service. The pension benefit may not exceed 80% of the member's Final Compensation.

For a member retiring on or after August 28, 2000, and before August 28, 2013, the annual benefit is calculated by multiplying 2.5% of the member's Final Compensation by the number of years of total creditable service. The pension benefit may not exceed 75% of the member's Final Compensation.

For a member retiring before August 28, 2000, the annual benefit was calculated by multiplying 2.0% of the member's Final Compensation by the number of years of total creditable service. The pension benefit may not exceed 60% of the member's Final Compensation.

Final Compensation of a Tier I member is generally the member's average annual compensation over the 24 months of service for which the member received the highest base salary.

Final Compensation of a Tier II member is generally the member's average annual compensation over the 36 months of service for which the member received the highest base salary.

A Tier II member who is married at the time of retirement may, with their spouse's consent, select an optional annuity in lieu of a normal pension. The optional annuity provides a monthly pension to the member for life and, upon the member's death, provides an amount to the surviving spouse that is equal to the amount the member was receiving or 75% of the amount the member was receiving at the time of death. The value of the optional annuity will be the actuarial equivalent of the member's normal pension amount at the date of retirement, including the value of survivorship rights for the surviving spouse. The optional annuity will be paid to the member's surviving spouse for life without regard to remarriage.

Minimum Pension Benefit

Any member who retired is entitled to a pension benefit and who either has at least 25 years of creditable service or is retired as a result of an injury or illness shall receive a minimum monthly benefit of not less than $600 in combined pension benefit and cost-of-living adjustments. A surviving spouse qualifies for the minimum monthly benefit if the officer had at least 25 years of creditable service, died in service, or was retired as a result of an injury or illness. The minimum monthly pension benefit is in addition to the Supplemental Retirement Benefit.

Disability Benefits

A member eligible for disability benefits must be in active service and have a permanent disability that prevents the member from performing the full and unrestricted duties of a police officer. A duty disability is the exclusive result of an accident occurring within the actual performance of duty or through an occupational disease arising out of and in the course of employment. A non-duty disability is the result of an injury or illness not exclusively caused by the actual performance of official duties or the member's own negligence.

A member eligible for a duty disability pension, as certified by the Medical Board of the Retirement System to the Board of Police Commissioners, shall have no age or service requirement. Duty disability pensions are calculated as follows and shall be paid for as long as the permanent disability shall continue:

A member retiring on or after August 28, 2013, will receive a pension equal to 80% of the member's Final Compensation.

A member retiring on or after August 28, 2001, and before August 28, 2013, will receive a pension equal to 75% of the member's Final Compensation.

A member retiring before August 28, 2001, will receive a pension equal to 60% of the member's Final Compensation.

The pension may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law.

A member eligible for a non-duty disability pension, as certified by the Medical Board of the Retirement System to the Board of Police Commissioners, must have 10 or more years of creditable service and will receive a pension equal to 2.5% of the member's Final Compensation multiplied by the number of years of the member's creditable service for so long as the permanent disability shall continue.

Any disability retiree who is not age 60 may be required by the Retirement Board to undergo periodic medical examinations.

Partial Lump-sum Option Payment (PLOP)

A Partial Lump-sum Option Payment (PLOP) is available to members with one or more years of creditable service beyond their eligible retirement date. A member with one or more years of creditable service beyond their eligible retirement date may elect a lump sum equal to 12 times the initial monthly base pension they would have received without making the PLOP election.

A member with two or more years of creditable service beyond their eligible retirement date may elect a lump sum equal to 24 times the initial monthly base pension they would have received without making the PLOP election.

A member with three or more years of creditable service beyond their eligible retirement date may elect a lump sum equal to 36 times the initial monthly base pension they would have received without making the PLOP election.

When a member makes an election to receive a PLOP, the member's base pension calculated at the time of retirement will be actuarially reduced to reflect the PLOP payment. The reduction in a member's retirement benefit with a PLOP is dependent upon the member's age, marital status, and the amount of the PLOP.

Survivor Benefits

Upon the death of a member in service or of a member after retirement, there shall be paid the following:

If a member dies while in service, the surviving spouse shall be paid a base annual pension equal to 40% of the Final Compensation of the member.

If a Tier I member dies after the commencement of pension benefits and after August 28, 1999, the member's surviving spouse shall be paid a pension and/or special consultant supplement in an amount equal to 80% of the pension being received by the member, including cost of living adjustments, at the time of the member's death.

If a Tier II member retired and did not elect an optional spousal annuity in lieu of a normal pension, the surviving spouse shall receive a pension payable for life equaling 50% of the member's benefit as of the member's retirement date, plus cost of living adjustments.

If a Tier II member retired and elected an optional spousal annuity, the surviving spouse shall receive (depending on the member's election) either the same amount as the member was receiving at the time of death or 75% of the amount the member was receiving at the time of death and will be paid such amount for the lifetime of such surviving spouse.

The benefit amounts calculated above are in addition to the Supplemental Retirement Benefit.

A member's child or children under the age of 18 at the time of the member's death shall be paid $50.00 per month each. Each child who is a full-time student may continue to receive payments until they reach the age of 21. Any child who is physically or mentally incapacitated from earning wages shall be entitled to the same benefits as a child under the age of 18.

A funeral benefit of $1,000.

If there is no qualified surviving spouse, or if the surviving spouse dies, the pension to which the surviving spouse would be entitled shall be payable to the qualified child or children of the deceased member in equal shares.

If there is no surviving spouse or children qualified to receive a pension, the remainder of the accumulated contributions of the deceased member and any prorated benefit for the month of the member's death shall be paid to a named beneficiary.

For entitlement to benefits, the surviving spouse of a member who retired on or after August 28, 1997, must have been married to the member at the time of the member's retirement. The surviving spouse of a member who retired prior to August 28, 1997, must have been married to the member for at least two years prior to the member's retirement.

A surviving spouse applying for a pension must furnish a copy of their marriage certificate and the death certificate of the deceased member. Children applying for a pension must furnish a copy of the death certificate and a copy of their birth certificate.

Any prorated benefit for the month of a surviving spouse's death shall be paid to a named beneficiary.

When the surviving spouse or children receive Workers' Compensation benefits on account of the death of a member in service, the amounts of any payments under this section may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law.

Cost of Living Adjustments

Members, including surviving spouses, may receive an annual cost of living adjustment in an amount not to exceed 3% of their respective base pension. Statutes require that the Retirement System remain actuarially sound and that the Retirement Board must act upon the advice of a qualified actuary when granting cost of living adjustments. A Tier I member is eligible for the cost of living increase if they were retired by December 31 of the prior year. With certain exceptions, a Tier II member becomes eligible for the cost of living increase in the year following the year in which they would have attained 32 years of creditable service. The annual cost of living increase is normally granted on the October 31 retirement check.

Supplemental Retirement Benefit

All retired Tier I members and eligible surviving spouses receive a supplemental retirement benefit, currently in the amount of $420 monthly, in addition to pension benefits. All retired Tier II members and eligible surviving spouses are eligible to receive a supplemental retirement benefit, currently in the amount of $200 monthly, in addition to pension benefits. No supplemental benefit will be paid in any month when only a partial monthly pension payment is made due to the death of a member or survivor.

Resignation or Termination

Upon resignation or termination of a member with less than 15 years of creditable service, the member will be paid the amount of the member's contributions, and this return of contributions shall be in lieu of any and all benefits to which the member might be entitled. The member will receive their accumulated contributions in one lump sum payment without interest.

With 15 or more years of creditable service, a member may elect to leave their contributions in the Retirement System and will become entitled to future lifetime benefits upon meeting the eligibility requirements. A Tier I member becomes entitled to a pension beginning at age 55. A Tier II member becomes entitled to a pension beginning at age 60.

Any member who receives a refund of their member contributions, thereby terminating their membership in the Retirement System, and who later returns to membership on or after August 28, 2013, due to re-employment, will become a Tier II member.

Service-Connected Death Benefit

Upon receipt of the proper proof that the death of a member in service was the natural result of an event occurring within the performance of duty or of an occupational disease arising out of and in the course of the member's employment, there shall be paid to the member's eligible surviving spouse, or eligible child or children, the sum of $50,000. Eligible children are children under the age of 21 or over the age of 21 if mentally or physically incapacitated from wage earning. Amounts payable under this section shall not be subject to offset or reduction by amounts paid or payable under Workers' Compensation.

Retirement Board

The Retirement Board is composed of nine members. Two are appointed by the Board of Police Commissioners, two are appointed by the City Council, and five are elected by the membership of the Retirement Systems. The elected members must include one member of the Civilian Employees' Retirement System, one member retired from active service in the Police Retirement System, and one active member of the Police Retirement System who has not attained the rank of Sergeant or higher. Elections are held annually, and board members are elected to serve for three-year terms.

The above summary is not intended to serve as a legal document or substitute for the law. In all circumstances, the language of the actual text of the law and the policies adopted by the Retirement System Board will take precedence. Copies of sections 86.900 to 86.1280 of the Revised Statutes of Missouri, which govern the Police Retirement System of Kansas City, Missouri, are available on our website at www.kcpers.org or upon request at the KCPERS Office.

Statistical Section

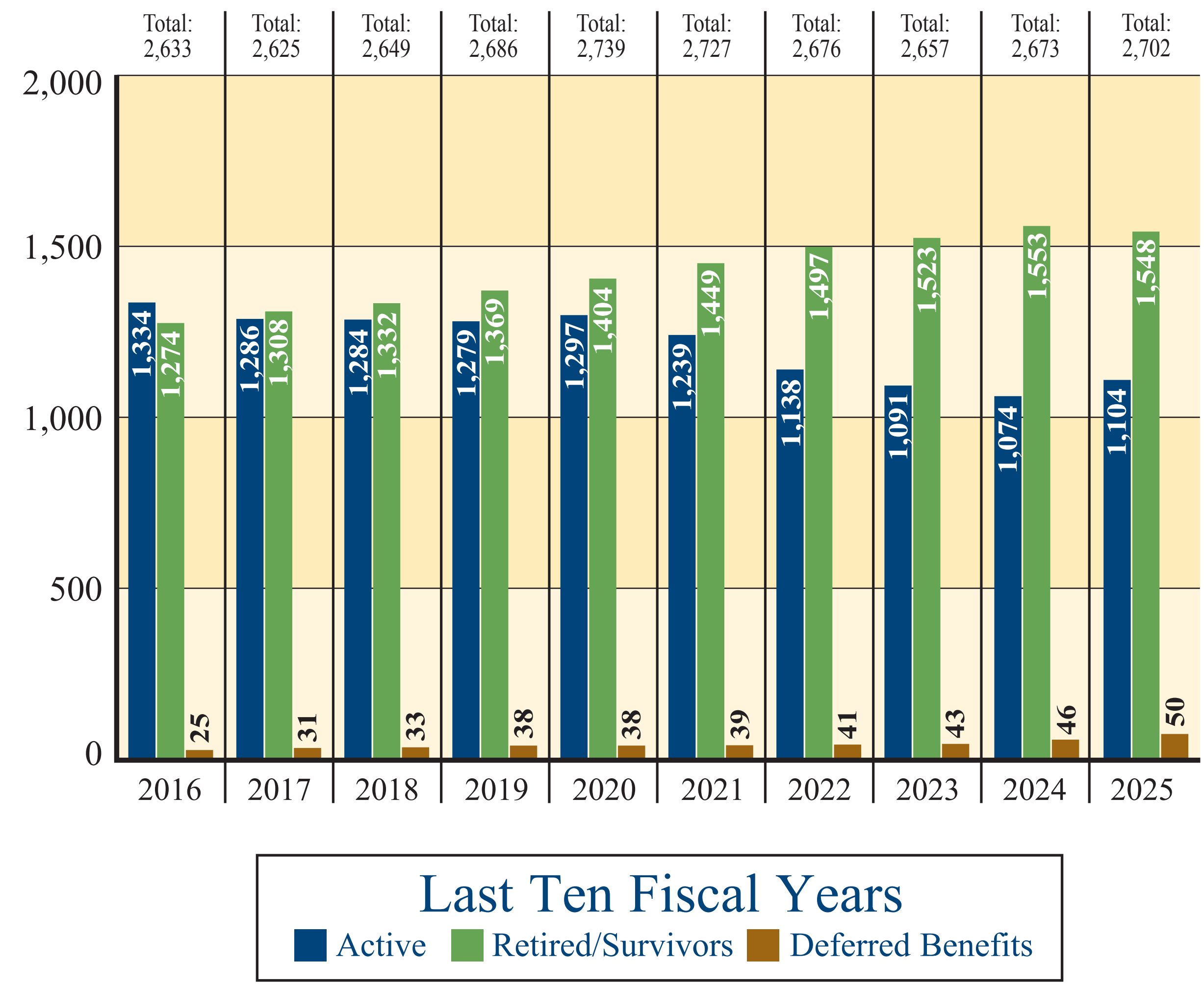
Statistical Summary

The Police Retirement System of Kansas City, Missouri has implemented the provisions of GASB Statement No. 44, Economic Condition Reporting: The Statistical Section. GASB Statement No. 44 established reporting requirements related to the supplementary information presented in this section.

Each of the schedules in the statistical section contain ten years of historical data to provide more comprehensive comparisons and track the progress of changes to member demographics and plan benefits.

All of the member demographic and benefit data used in the statistical section was obtained from internal sources. Participant data is separated into active, retired/survivor, and deferred categories where appropriate. Retirement benefit data is separated into service retirement, duty disability retirement, and non-duty disability retirement categories where appropriate.

Membership in Retirement Plan



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Schedule of Changes in Plan Net Position

Last Ten Fiscal Years

Fiscal Year	2016	2017	2018	2019	2020
Additions:					
Member Contributions	$10,748,236	$11,751,066	$11,390,571	$11,412,617	$11,386,606
City Contributions	30,272,063	30,979,978	32,103,207	32,280,943	33,432,570
Net Investment Income/Loss	(2,959,229)	72,631,413	74,102,652	34,916,020	9,535,314
Other	–	–	–	–	–
Total Additions to Plan Net Position	38,061,070	115,362,457	117,596,430	78,609,580	54,354,490
Deductions:					
Benefits	57,970,768	59,554,625	63,777,210	65,504,670	69,341,685
Refunds	617,993	609,139	954,437	573,339	1,002,978
Administrative	561,591	642,688	714,956	802,705	897,253
Total Deductions from Plan Net Position	59,150,352	60,806,452	65,446,603	66,880,714	71,241,916
Change in Net Position	$(21,089,282)	$54,556,005	$52,149,827	$11,728,866	$(16,887,426)

Fiscal Year	2021	2022	2023	2024	2025
Additions:					
Member Contributions	$12,489,543	$11,631,884	$11,386,439	$11,369,215	$12,574,466
City Contributions	36,166,888	38,233,480	38,821,206	39,434,883	48,085,367
Net Investment Income/Loss	186,630,367	(11,327,062)	(3,395,728)	69,150,712	66,832,879
Other	108	848	135	159	165
Total Additions to Plan Net Position	235,286,906	38,539,150	46,812,052	119,954,969	127,492,877
Deductions:					
Benefits	73,963,464	79,267,994	81,468,373	83,406,905	85,214,780
Refunds	1,039,602	1,267,555	1,245,242	963,349	351,611
Administrative	979,280	1,124,727	1,081,303	1,336,430	1,091,118
Total Deductions from Plan Net Position	75,982,346	81,660,276	83,794,918	85,706,684	86,657,509
Change in Net Position	$159,304,560	$(43,121,126)	$(36,982,866)	$34,248,285	$40,835,368

Schedule of Deductions from Plan Net Position for Benefits and Refunds by Type*

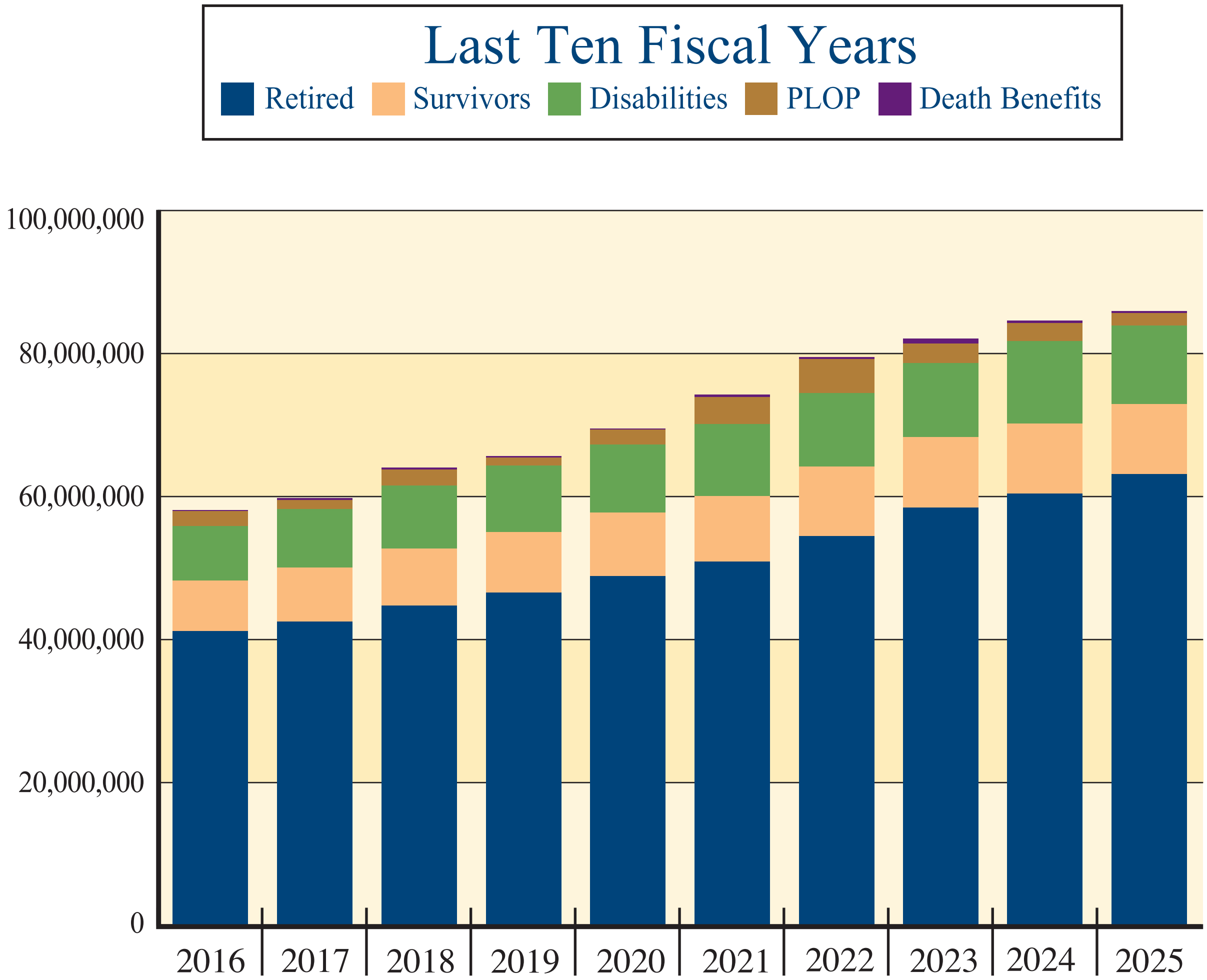
Last Ten Fiscal Years

Fiscal Year	2016	2017	2018	2019	2020
Type of Benefit:					
Retired	$41,173,594	$42,513,617	$44,709,760	$46,587,309	$48,898,010
Survivors	7,049,068	7,526,323	7,978,086	8,458,799	8,827,946
Disabilities	7,658,207	8,242,415	8,870,241	9,258,915	9,547,006
PLOP	2,064,899	1,240,270	2,186,123	1,173,647	2,041,723
Death Benefits	25,000	32,000	33,000	26,000	27,000
Total Benefits	$57,970,768	$59,554,625	$63,777,210	$65,504,670	$69,341,685
Type of Refund:					
Separation	$617,993	$609,139	$830,739	$573,339	$700,403
Death	–	–	123,699	–	302,575
Total Refunds	$617,993	$609,139	$954,437	$573,339	$1,002,978

Fiscal Year	2021	2022	2023	2024	2025
Type of Benefit:					
Retired	$50,904,910	$54,462,639	$58,458,550	$60,481,596	$62,691,125
Survivors	9,168,525	9,711,422	9,879,082	9,940,484	10,229,632
Disabilities	10,022,629	10,281,560	10,322,506	10,696,617	10,982,368
PLOP	3,822,399	4,782,374	2,725,235	2,256,208	1,277,656
Death Benefits	45,000	30,000	83,000	32,000	34,000
Total Benefits	$73,963,464	$79,267,995	$81,468,373	$83,406,905	$85,214,780
Type of Refund:					
Separation	$1,039,602	$1,267,556	$1,245,242	$963,349	$306,909
Death	–	–	–	–	44,703
Total Refunds	$1,039,602	$1,267,556	$1,245,242	$963,349	$351,611

*Benefit amounts include $420 supplemental benefit for eligible members
*Benefit amounts include cost of living adjustments

Schedule of Deductions from Plan Net Position for Benefits and Refunds by Type* (Continued)



*Benefit amounts include $420 supplemental benefit for eligible members

*Benefit amounts include cost of living adjustments

Schedule of Retired Members by Type of Benefit

April 30, 2025

Amount of Monthly Benefit*	Total Monthly Benefits*	Total Number of Recipients	Type of Benefit				
			Retired	Surviving Spouses	Surviving Children	Duty Disability	Non-Duty Disability
$1 to 500	550	11	0	0	11	0	0
501 to 1,000	837	1	0	1	0	0	0
1,001 to 1,500	17,707	14	4	8	0	1	1
1,501 to 2,000	53,454	30	1	22	0	3	4
2,001 to 2,500	102,293	45	6	33	0	4	2
2,501 to 3,000	285,056	104	22	58	2	10	12
3,001 to 3,500	403,490	125	35	73	0	8	9
3,501 to 4,000	656,675	175	106	46	1	19	3
4,001 to 4,500	811,168	189	146	21	0	18	4
4,501 to 5,000	1,388,382	295	270	8	0	11	6
5,001 to 5,500	1,108,526	211	183	5	0	22	1
5,501 to 6,000	868,012	152	105	2	0	43	2
6,001 to 6,500	473,402	76	64	0	0	12	0
6,501 to 7,000	364,053	54	46	0	0	8	0
7,001 to 7,500	187,955	26	25	0	0	1	0
7,501 to 8,000	139,114	18	18	0	0	0	0
Over 8,000	203,285	22	22	0	0	0	0
Totals	**$7,063,959**	**1,548**	**1,053**	**277**	**14**	**160**	**44**

*Benefit amounts include $420 supplemental benefit for eligible members
*Benefit amounts include cost of living adjustments

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Schedule of Average Monthly Base Benefit Amounts*

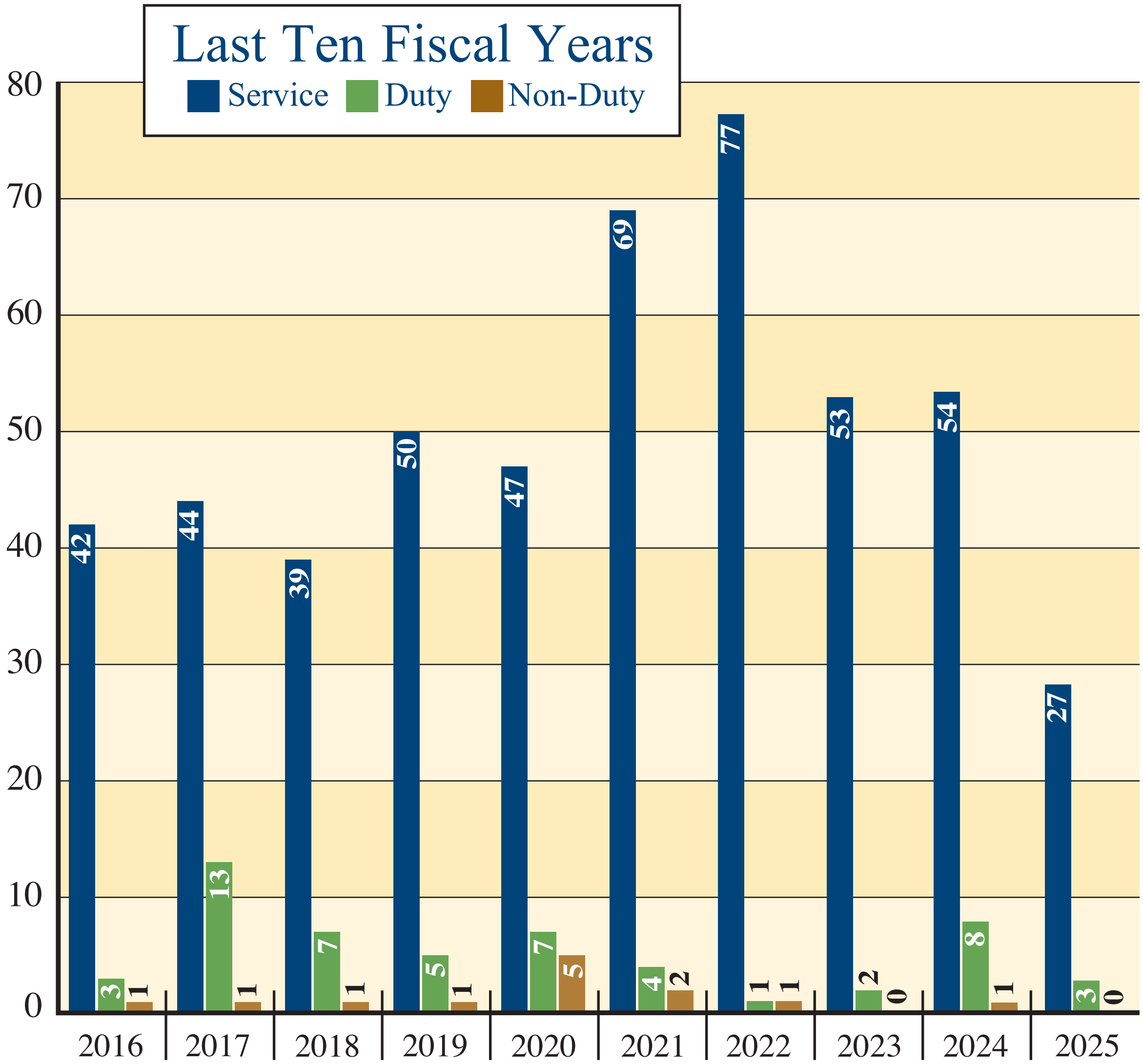
Ten Years Ended April 30, 2025

Years Credited Service

Members Retiring During	<25	25–26	26–27	27–28	28–29	29–30	30+	All Members
Fiscal Year Ending 04/30/16								
Average monthly benefit	$3,315	4,481	3,815	4,209	4,109	4,776	4,780	4,288
Average final compensation	$5,545	7,026	6,211	6,856	6,301	6,679	7,016	6,650
Number of retirees	6	12	3	7	5	3	10	46
Fiscal Year Ending 04/30/17								
Average monthly benefit	$3,975	4,105	4,418	4,050	3,987	5,852	5,424	4,435
Average final compensation	$5,557	6,349	6,717	5,900	6,272	7,980	7,274	6,414
Number of retirees	16	14	6	1	6	3	11	57
Fiscal Year Ending 04/30/18								
Average monthly benefit	$4,093	3,984	4,567	4,321	4,259	4,529	5,927	4,654
Average final compensation	$5,807	6,341	7,295	6,585	6,403	7,144	8,299	6,865
Number of retirees	10	10	1	7	4	2	13	47
Fiscal Year Ending 04/30/19								
Average monthly benefit	$3,637	4,142	3,695	4,578	4,560	4,602	5,630	4,500
Average final compensation	$6,269	6,576	6,086	6,423	6,795	6,242	7,485	6,718
Number of retirees	11	18	1	5	4	3	14	56
Fiscal Year Ending 04/30/20								
Average monthly benefit	$3,815	4,252	5,338	4,442	4,761	5,559	5,447	4,620
Average final compensation	$6,437	6,646	7,455	6,540	7,210	8,301	7,630	7,029
Number of retirees	13	19	2	1	6	4	14	59
Fiscal Year Ending 04/30/21								
Average monthly benefit	$3,872	4,292	4,380	4,384	4,955	6,032	5,222	4,467
Average final compensation	$6,377	6,822	6,860	7,094	7,945	9,146	7,448	7,054
Number of retirees	12	27	9	8	10	2	7	75
Fiscal Year Ending 04/30/22								
Average monthly benefit	$3,570	4,342	4,292	4,198	5,061	5,280	5,638	4,852
Average final compensation	$6,683	6,918	6,938	6,741	7,763	7,604	7,912	7,393
Number of retirees	7	18	7	4	14	3	26	79
Fiscal Year Ending 04/30/23								
Average monthly benefit	$2,827	4,531	5,369	5,155	5,130	5,353	5,633	4,759
Average final compensation	$5,422	7,211	7,841	7,989	8,070	7,881	8,293	7,441
Number of retirees	4	28	3	6	3	3	8	55
Fiscal Year Ending 04/30/24								
Average monthly benefit	$4,762	4,832	5,202	5,203	4,976	5,362	5,753	5,049
Average final compensation	$7,007	7,590	8,135	7,915	7,740	8,423	7,761	7,655
Number of retirees	11	23	6	5	6	4	8	63
Fiscal Year Ending 04/30/25								
Average monthly benefit	$4,108	5,306	5,731	6,372	5,438	5,913	5,969	5,285
Average final compensation	$6,580	8,416	8,832	10,370	7,666	7,989	8,506	7,986
Number of retirees	8	7	3	1	1	3	7	30

*Benefit amounts do not include supplemental benefits or cost of living adjustments.
*Benefit amounts are after reductions for optional benefits.

New Pensions Started



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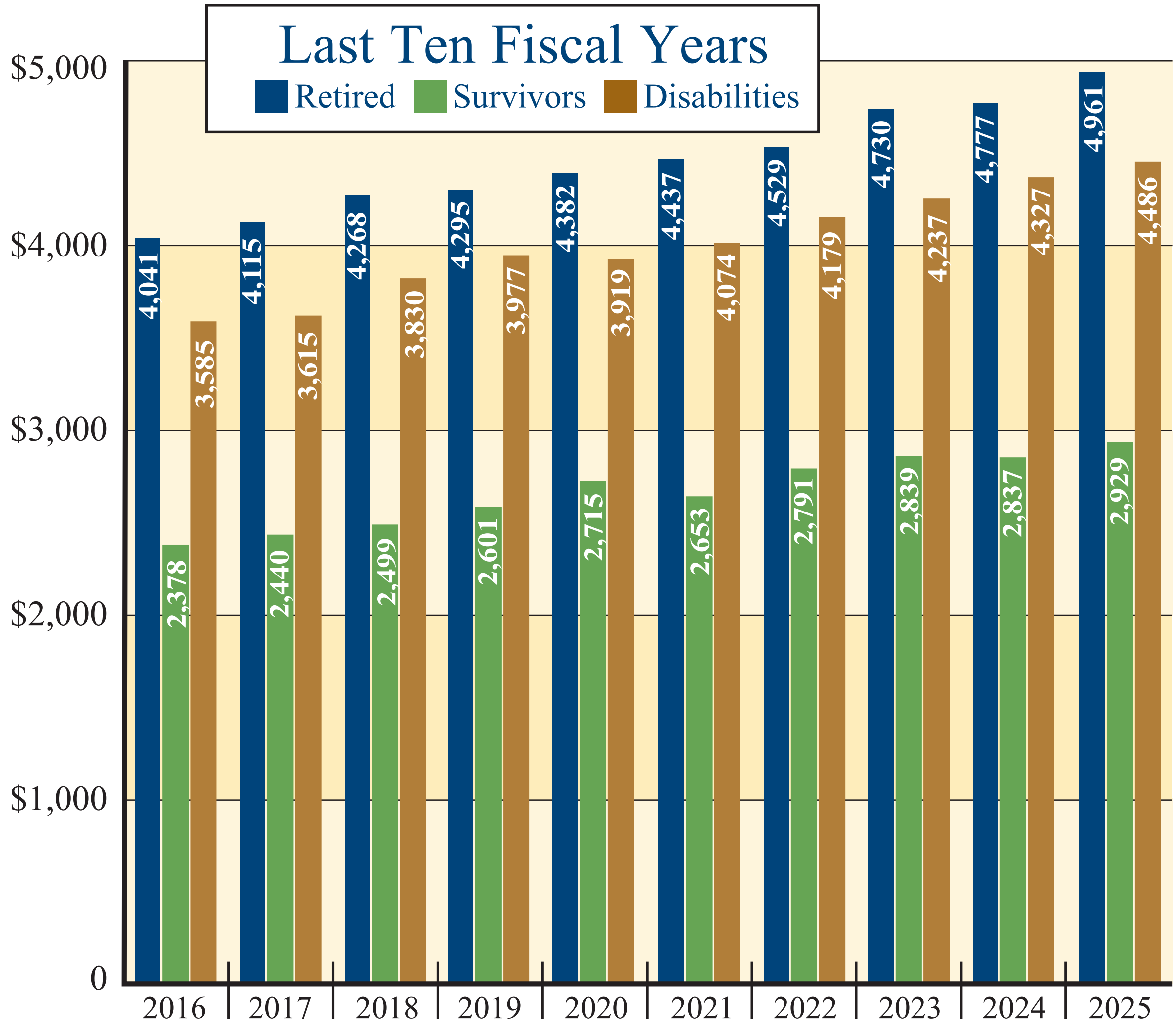
Average Monthly Benefit*



* Benefit amounts include $420 supplemental benefit for eligible members

* Benefit amounts include cost of living adjustments

Cost of Living Increases

Ten Year History

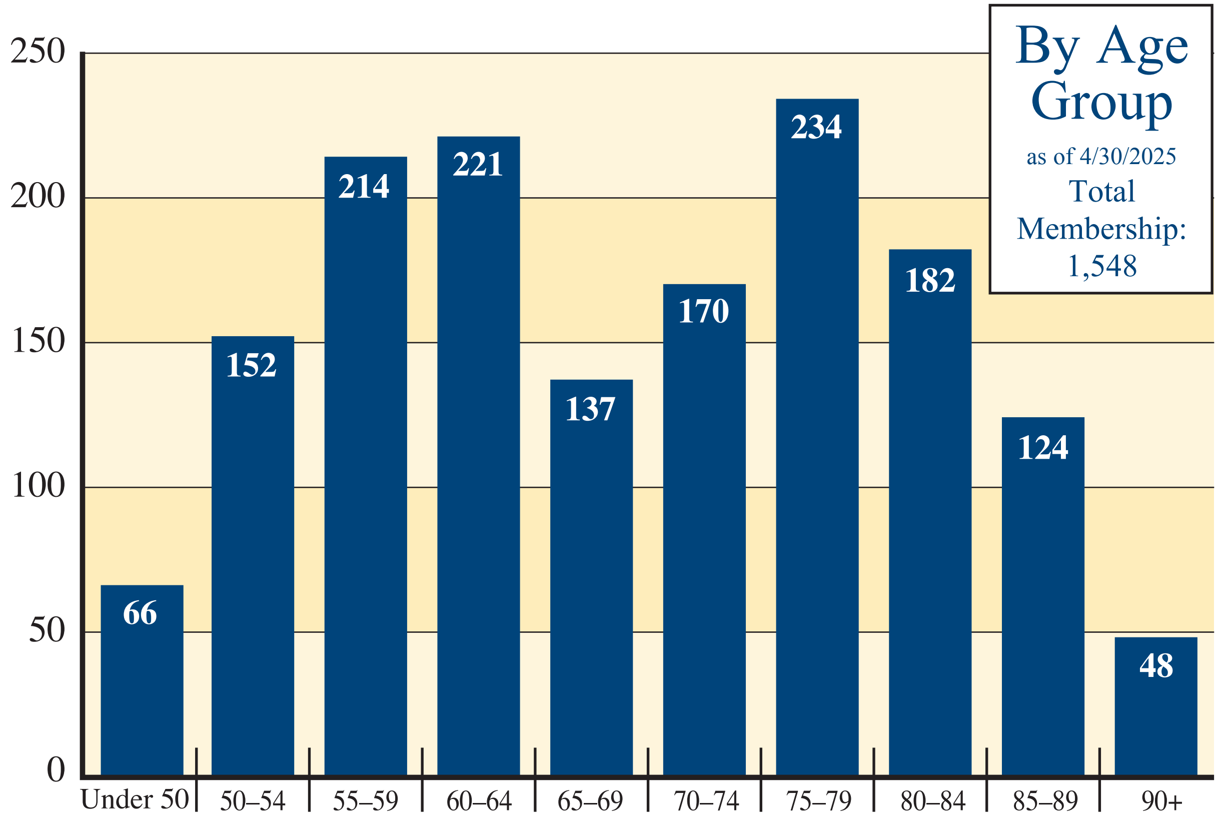
Fiscal Year	% Increase to Monthly Base Pension
2016	2.50%
2017	2.00%
2018	2.50%
2019	2.00%
2020	1.00%
2021	0.00%
2022	2.50%
2023	1.25%
2024	0.00%
2025	2.50%

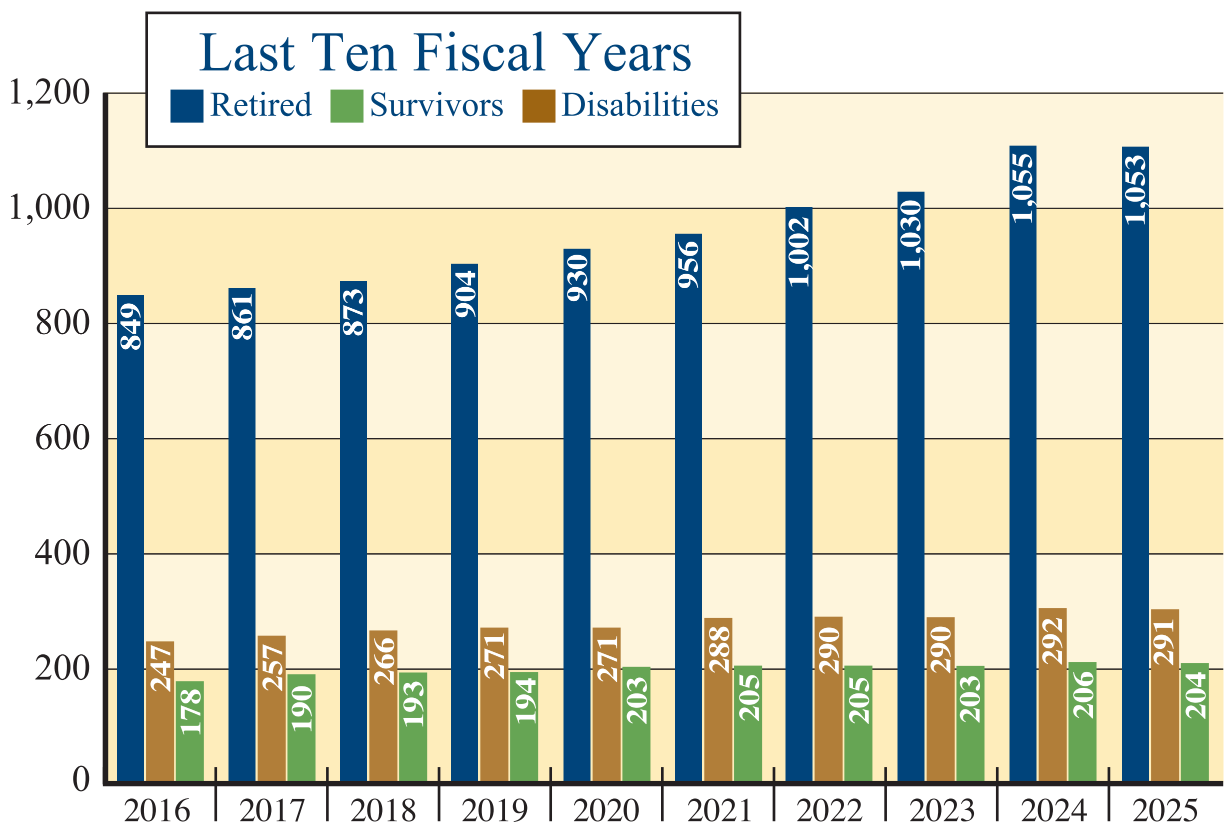
Supplemental Retirement Benefit

History of Increases

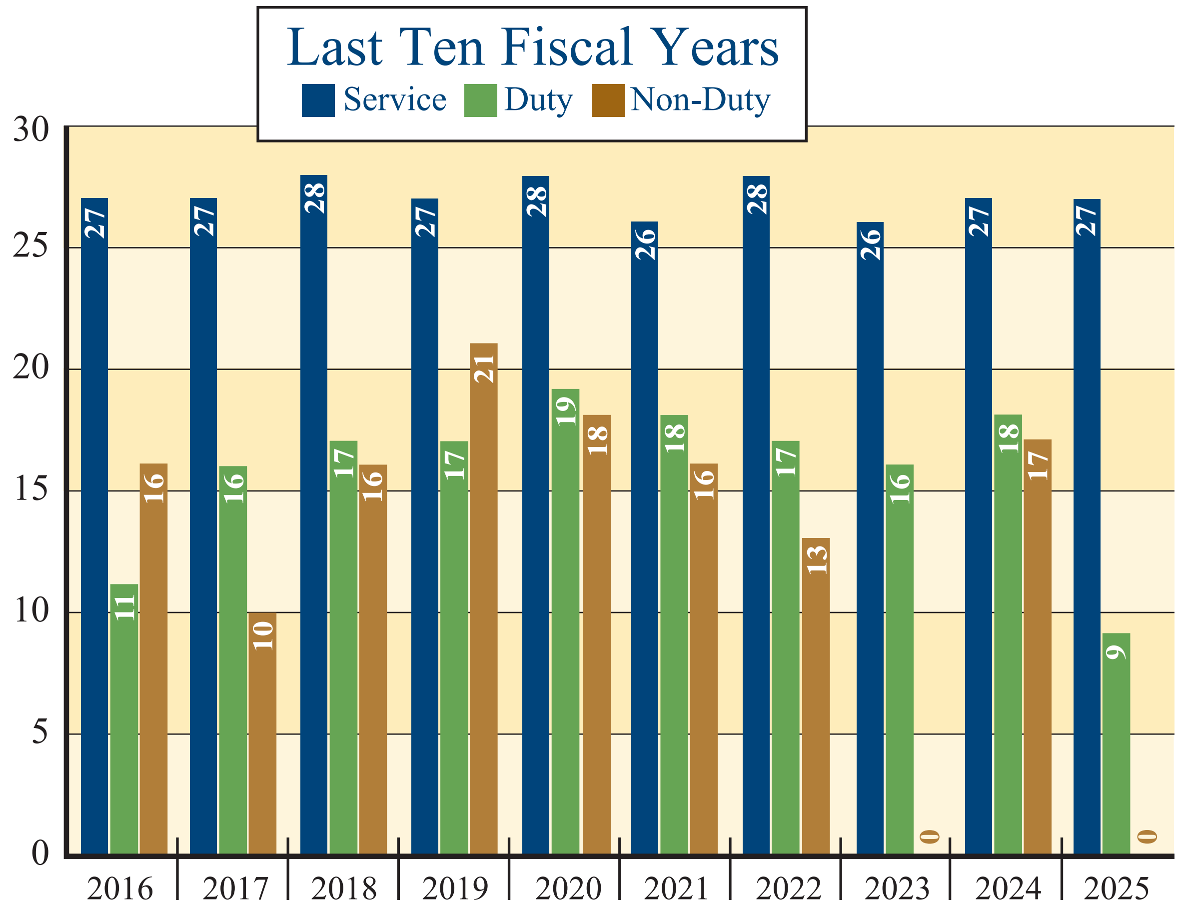
Fiscal Year	Monthly Benefit Amount	Annual Benefit Amount
1992	$50.00	$600.00
1993	70.00	840.00
1994	80.00	960.00
1995	90.00	1,080.00
1996	140.00	1,680.00
1997	180.00	2,160.00
1998	230.00	2,760.00
1999	270.00	3,240.00
2000	380.00	4,560.00
2001	420.00	5,040.00

Membership Receiving Benefits

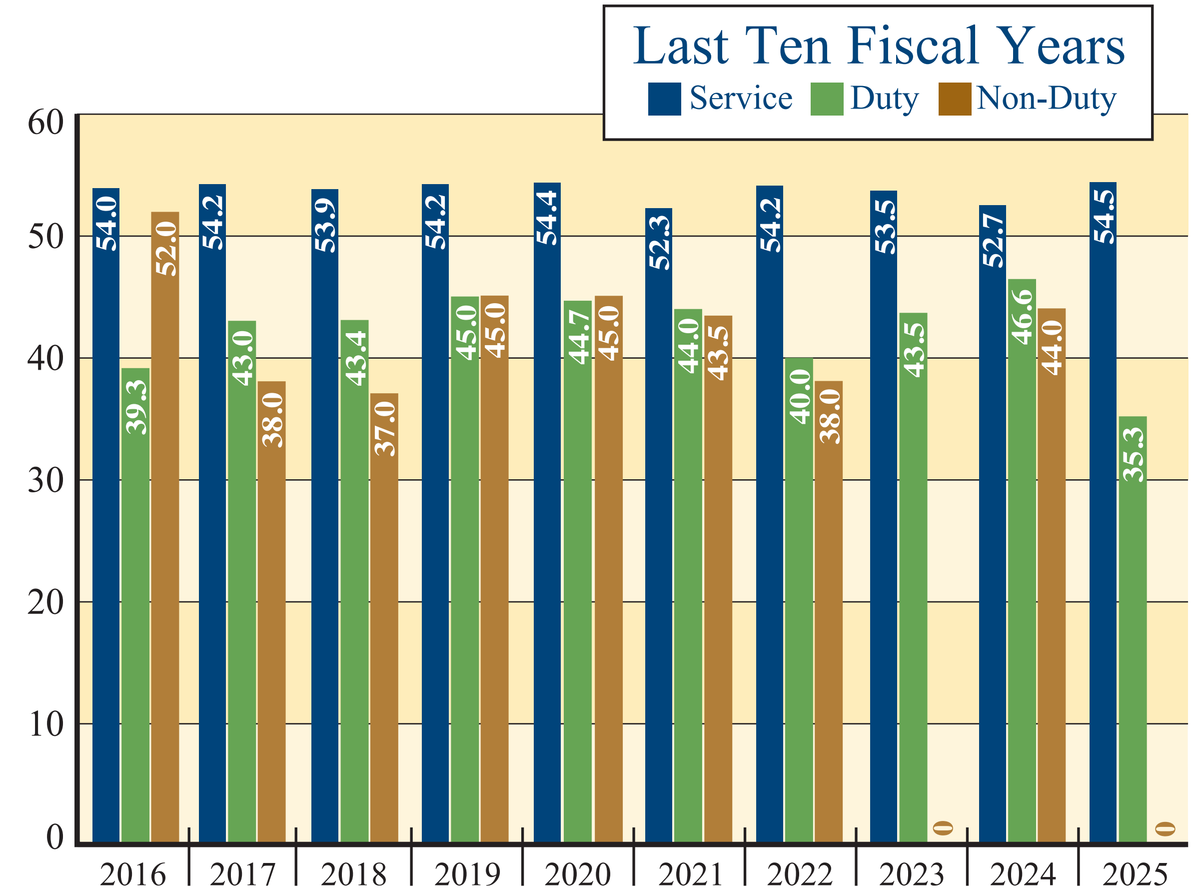




Average Years of Service at Retirement



Average Age at Retirement



Average Age of Retirees as of April 30, 2025

Service	**67.5**
(1,053 retired members ranging in age from 45 to 99)	
Duty Disability	**61.1**
(160 retired members ranging in age from 26 to 93)	
Non-Duty Disability	**65.5**
(44 retired members ranging in age from 40 to 84)	

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KANSAS CITY
Police Employees' Retirement System

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