

POLICE RETIREMENT SYSTEM OF KANSAS CITY and CIVILIAN EMPLOYEES' RETIREMENT SYSTEM OF THE POLICE DEPARTMENT OF KANAS CITY BOARD MEETING Thursday, March 13, 2025

Scott Hummel called the meeting to order.

PRESENT:

Scott Hummel, Member (Chair)
Nathan Simecek, Member (Vice)
Bob Jones, Member (Treasurer)
Web Bixby, Member
Leslie Lewis, Member
James Manley, Member
Pat Trysla, Member

Lisa Colclasure, Staff Jason Hoy, Staff Jonathan Dilly, Attorney

INVESTMENT COMMITTEE REPORT

Mr. Hoy provided an update on the recently concluded Asset Allocation Study and Capital Market Assumptions (CMA) conducted by RVK. The CMA analysis indicated slight adjustments, with a modest increase in Fixed Income and a decrease in Equities. As part of the Asset Allocation Study, RVK evaluated ten different portfolio scenarios, each incorporating varying levels of Equities, Fixed Income, and Alternative Investments. Their analysis determined that while the current allocation remains efficient, minor adjustments would further enhance the portfolio. Additionally, RVK will be recommending the inclusion of Private Infrastructure as a potential asset class for consideration. RVK concluded that the Asset Allocation Study confirms the existing target allocation is both effective and aligned with the results of the Asset Liability Study.

Mr. Hoy then reviewed the performance of the Plans. The Police Plan posted a gain of 1.69% net of fees for January, with the target benchmark gaining 1.47%. Similarly, the Civilian Employees' plan posted a gain of 1.78% net of fees for the month, while the target benchmark gained 1.47%. The Police plan began the month with a market value of \$1.025 billion and saw a gain of \$17.1 million in investment assets, resulting in an ending market value of \$1.040 billion. Similarly, the Civilian Employees' plan started with a market value of \$182.7 million and had an investment gain of \$3.2 million, ending with a market value of \$185.7 million.

AUDIT SERVICES CONTRACT

Mr. Hoy said a committee of board and staff reviewed four responses to the Audit Services RFP. Based on the evaluations and scoring, the committee recommends that the Retirement Board continue working with AGH through 2029. Mr. Simecek made the motion to renew the Audit Services contract with AGH for

one year with four additional one-year renewable options. Mr. Jones seconded the motion, which passed unanimously.

DRAFT BOARD POLICIES #028 (COST OF LIVING ADJUSTMENT) AND #018 (ACTUARIAL SOUNDNESS)

Mr. Hoy reminded the Board that Policy #028 – Cost of Living Adjustment was rescinded at the September 2024 Board Meeting, with the direction to review and revise the policy to better align with the Board's objectives. As part of this process, the ad hoc Policy Committee, staff, General Counsel, and Pat Beckham from CavMac thoroughly reviewed and suggested adjustments to Policy #028 and Policy #018 – Actuarial Soundness. Mr. Hoy emphasized that this was the appropriate time for the Board to provide any recommended modifications so that staff could incorporate those changes into the final drafts. Board members were encouraged to review the proposed policies and submit any feedback before the next meeting. No vote was taken at this meeting. A final draft, incorporating any additional changes, will be presented for a vote at the April Board Meeting.

SECRETARY'S REPORT:

Strategic Plan FY 2026 - 2030

Mr. Hoy presented the Strategic Plan for Fiscal Years 2026 – 2030, outlining the goals, objectives, and key performance indicators (KPIs) that will guide the Board's direction over the next five years. He emphasized that this plan provides clear guidance on the management of the Funds and offers stakeholders a structured framework for oversight and accountability.

Mr. Hoy highlighted that the strategic goals will support staff in implementing new platforms and technologies while also helping to reconceptualize the overall structure of roles and staffing to improve efficiency within the office. He noted that a well-defined strategic direction would enable the organization to align resources with long-term priorities better.

The Board engaged in a discussion regarding the proposed plan, with members encouraged to review the document and provide feedback. Further discussion will continue at future Board meetings as refinements are made based on input from the Board and staff.

MAPERS Conference

Mr. Hoy stated the MAPERS Conference will once again be held at the Lake of the Ozarks from July 9-11. Board members interested in attending should notify Mr. Hoy by mid-April to ensure proper arrangements can be made.

OMNIBUS MOTION

Mr. Manley made the following motion, seconded by Mr. Bixby. The motion passed unanimously.

RESOLVED, that the Retirement Board hereby unanimously approves:

The minutes of the previous meetings of February 2025

The monthly financial statements for January 2025;

The payment of bills as listed in the Secretary's Reports for this meeting;

The return of contributions to those persons, who have resigned or terminated service, as listed in the Secretary's Reports for this meeting;

The purchases and sales of assets as listed in the Secretary's Reports for this meeting;

The payment or commencement of pensions or other benefits as listed in the Secretary's Reports for this meeting and

Any purchases of creditable service as listed in the Secretary's Reports for this meeting.

BOARD MEMBER COMMENTS

Mr. Hummel informed the Board about the recent salary increases for Professional Staff and asked in the meeting whether they would be incorporated into the next Actuarial Valuation. Ms. Colclasure confirmed that they would be included.

Mr. Hoy informed the Board about the upcoming Retiree Town Hall that KCPERS has agreed to host in collaboration with the Benefits Department, Blue Cross Blue Shield, and United Healthcare. The Town Hall will focus on the changes the department will be implementing over the next year, particularly regarding retiree health coverage.

Mr. Hoy reviewed these changes with the Board, explaining that once members reach age 65, they will no longer be eligible to remain on commercial health plans offered by the Department and will be required to transition to a Medicare Supplemental plan. He emphasized that the goal of the Town Hall is to educate members on potential cost savings associated with this transition and to help them make informed decisions about their healthcare coverage. Ms. Lewis requested that this event be an all-encompassing educational session, ensuring members are informed about their options. Mr. Hoy agreed and confirmed that the Town Hall would be structured to provide a comprehensive overview of healthcare choices.

PUBLIC COMMENTS

A time was set aside for public comments.

BOARD SECRETARY

ADJOURNMENT

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CHAIRMAN