

KCPERS Policy

Policy #020 – Deferred Vested Members Re-entering Active Status Adopted: March 11, 2008

The Board of Trustees of the Police Retirement System of Kansas City and the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri adopts the following policy to provide guidance for instances when a member returns to active contributing status after being on deferred vested status.

A deferred vested member previously separated from employment with the Kansas City, Missouri Police Department and at the time of separation had met the vesting requirements in their respective retirement system and elected not to withdraw their accumulated member contributions in the fund, thereby making the member entitled to a future lifetime benefit upon meeting the eligibility requirements.

When such a member is re-employed by the Kansas City, Missouri Police Department, the member's status, for retirement system purposes, will be changed from Vested to Active. The member's appointment date/joined date (membership date) will be changed to reflect the appropriate date for the most recent employment period in the same manner as for a new member that was hired on the same date. The member's accumulated contribution balance, both after-tax and pre-tax, will remain intact and member contributions made during the current employment period will be added to the appropriate balances.

The amount of final creditable service (years, months, days) that the member had been credited with in vested status will be moved to "prior time" and treated in the same manner as creditable service that is purchased. The member will begin to earn additional creditable service based upon the current appointment date in the same manner as for any other member that was hired on the same date. The member's total creditable service for benefit eligibility will be the combination of creditable service earned in the current employment period and creditable service earned in any prior employment periods for which the member remained vested and no contributions were refunded.

No creditable service shall be granted for any period of time between the member's last day on payroll from any prior employment period and the member's appointment date for the current employment period unless such period or any portion thereof is eligible for purchase as permitted in sections 86.900 to 86.1280 RSMo, or sections 86.1310 to 86.1640 RSMo, and/or section 105.691 RSMo.