

**KCPERS Policy**

**Policy #019 – After-tax Employee Contributions**

**Adopted: January 9, 2007**

It shall be the policy of the Police Retirement System of Kansas City, Missouri and Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri that the retirement systems will not accept after-tax employee contributions (a) from non-state retirement plans that might be attributable to employee contributions made prior to 1987, or (b) from state plans that did not have on May 5, 1986, a feature permitting a member to withdraw such member's contributions to the plan on separation from service.